

Board of Director's Meeting

SGV BUA

12/17/2018

Roll Call

Board Members:

Jeremy Hamlett – President - Present

Jim De La Torre - VP President - Present

Tim Triplett — Secretary\Treasurer - Present

Al Cone - Present

Calvin Wells - Present

Juan Guzman - Present

Will Fortner - Present

Mike Martinez - Present

Darren Winkley- instructional chair - Present

Phil Diprima – Assigner - Present

Not in attendance - Darren.

Jeremy passed out his minutes from the meeting on 11/29.

Meeting called to order by Jeremy at **6:41pm**. Jeremy asked if there was a motion for the agenda. Agenda was approved by Will and Calvin seconded the agenda. Jeremy asked if anything should be added to the agenda. Jim said a discussion regarding using LaSalle and Alhambra for meeting locations should be added to the agenda as part of item D. Jim moved to approve the amendment to the agenda and it was seconded by Juan. 6 members agreed to the change to the agenda. Jeremy asked for a vote on the agenda as amended and everyone approved.

Jeremy asked for approval of the minutes. The motion to approve the minutes from 11/29 was approved by Calvin and seconded by Jim and approved by all members. Jeremy made a motion to approve the minutes from the 12/3 meeting. It was approved by Juan and seconded by Al. Jeremy opened discussion for the 12/3 minutes. Calvin had a question regarding Item B, when board meetings will be held. The second to last sentence was confusing and seemed to contradict the sentence before it and should be removed. Also, the statement regarding insurance and meeting location should be removed. The last two sentences need to be removed. Tim said the last line regarding insurance cannot be removed, because it was actually said. It can be amended. It will be corrected in the minutes of this meeting. **It should be noted that board meetings will not be held the same night as general meetings. Also, it was stated in the last meeting that insurance wise the group cannot meet at any location and that is incorrect.** Calvin was ok with the correction. Al asked if the meetings will be 1/14 and 2/11 at ELAC. Al said those dates are ok as long as there is insurance but he would prefer to go to Alhambra. Jeremy said it would be discussed during the meeting. The unit has insurance and is covered and can meet anywhere now. We only need a location for the last meeting in Feb and the two makeup meetings. One page 1 of the minutes, **Phil said there were two guests last week – one person listed Jack Johnson was not in attendance it was Dominc Macado, and Ray's last name was misspelled last time. The correct spelling is Ray Brionez.** On Page 4 of the minutes, **the name of the supplier should be John not Sean.** On page 4, **Item B the ratings meeting date was Dec 15th, not Jan 15.** Al said on Page 4 it

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states Al will do a couple presentations. Will is going to be assisting him with the presentations. Jim and Tim said that would be part of tonight's minutes because it is not a correction.

Jeremy asked for a vote on the amended minutes. Everyone approved.

Open Forum:

President's report – Jeremy Hamlett:

Jeremy said there was a good ratings meeting on Saturday. Nothing else in particular from the President other than what they are going to discuss tonight.

VP Report - Jim De La Torre:

Jim had nothing to report.

Secretary\Treasurer report - Tim Triplett:

Tim purchased the DNO insurance. It cost approximately \$490, instead of the \$800 it was supposed to be. Tim stated he didn't know anything about the claims that were filed last year. He applied and paid for the existing insurance. If anything changes he will let the group know. He purchased the insurance on his card and has not been reimbursed for anything yet. In the next meeting he will show everything that has been purchased, the account balances so everyone can see where we are, and how much money has been spent. Tim also setup a bank account for the group. He obtained an EIN for the group as that was needed to open the bank account. Tim stated he doesn't know how the account was setup previously but the bank would not open an account with the group's name on it without an EIN. That was another expense Tim had to prepay for as well. Tim will provide Jim the account information so he can go add himself to the account. Tim's initial deposit was \$4161.35. This included a \$730 check from Chris for dues that were paid and money that was left in the old account. Chris is leaving the old account open until the end of the year. He wasn't sure if everyone was paid from the Monrovia tournament. He said there could be some outstanding checks.

Tim said when he purchased the DNO insurance, he doesn't think the unit was covered for last year. The insurance company did a search and couldn't find any proof of insurance for last year. Tim talked to Chris and he thinks he purchased it and he will search for the policy and get it to Tim. Jim said if there wasn't a policy, it falls on Chris. Chris stated many times there was insurance. There was a claim against the board that was being investigated and Chris had stated the insurance would go up possibly because of the claim.

Tim said Arbiter access has been updated. Chris no longer has administrator rights. Tim had to call Arbiter and have Chris removed and his name added. Tim has a binder with all the information from Chris, he still hasn't reviewed everything but he will. Next report will be more information on the financials. He will provide that report in writing. Tim feels safer sending out his Excel spreadsheet to everyone prior to the meetings, so everyone knows what is going on. Tim said the binder has general insurance policy. He didn't find anything regarding a DNO policy.

Dues need to be paid before 12/31. Tim is going to send an email to the general membership regarding dues. Jeremy said Tim could add a reminder of the meeting dates. Tim said he will also include their members attendance.

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Phil asked what bank the groups account was setup at. Tim said Chase. It was asked if fees are being waved since the group is supposed to be non-profit and Tim said no the account is a business account. When the group gets to non-profit status it can be changed. There are no fees if the account stays over \$1000. If it goes under there is a \$12 fee assessed each month the balance isn't at \$1000. Tim only setup a tax id number (95 number) for the group, it costs \$175.

As far as insurance, Phil said anyone on the board is liable if there is claim. Jim said that everyone that is a board member can then go after Chris should there be a claim. The insurance we have so far covers the assigner and instructional chair as non-voting board members. Tim will provide everyone a copy of the policy next meeting.

The bank account has Tim only. Even with the groups tax ID, Tim had to use his SSN to open the bank account. Jim will be added to the account. Will asked why Luis isn't being added to the account instead of Jim since he is working with Tim on the secretary\treasurer role. Jim said because Luis will only be on the account for 1 year and he will be on for 3 1/2. Tim said the vice president is added because it's a 4 year term. You don't want to add a member that will drop off after a year because you will constantly be removing and adding someone to the account. Will asked if going forward, if there an opportunity to have a B on the secretary\treasurer position? Jeremy said the bylaws would have to be changed to do that. Right now it is listed as assistant to the secretary\treasurer. Tim said there are other things to be considered to, like is it a paid position.

Assigner's Report - Phil Diprima:

Phil said he has a few more schedules in but he doesn't have everyone's yet. He sent some emails out today. If he doesn't hear by Wednesday he will ask McQueen to send one more email. It isn't looking promising to get schedules out by the beginning of the year. There are a couple new members. Ray Brionez did agree to the \$60 and he will be joining the unit in 2019. Gilbert Paiz used to be a member of the unit a while ago and he will be coming back. Chris Steger, he is not coming back. He is taking a year off. He expressed his displeasure in how things have been handled recently in our unit. He said he knows there are new people in charge but he still wants to take a year off. We lost George Bracket for this coming year because of changes in his job. Phil asked do we know for sure if Chris McNeese is going to come back? Someone said his last conversation with Chris is that he is taking a year off and is not going to be back this year. Phil asked if he could remove Chris from Arbiter? Right now he is only in Arbiter as an official. He has already missed meetings. If we take him off, we can put him back on. Phil asked how many licenses the group wants to have? Currently we pay for 70 licenses and there are 61 members. When he adds Ray and Gilbert it will be 63. Removing Chris would make it 62. If we change it to 63\64 licenses and save \$40-50? If members are added in Jan we would pay \$7 per person we add. Tim asked the renewal date for Arbiter. Phil said it is due by Jan 15. Tim asked if we could wait til first week in Jan and see what the roster looks like and then pay? Tim said there are 43 paid members. There are 19 more payments due. Tim said there were 62 members on the original sheet and we added 5 new members. So the total now is 67 but there are at least 5 members coming off it. The group decided to pay for what is needed, don't pay for additional licenses and pay for members as they are added. In Jan, they will see how many are on the roster and then pay. Jeremy looked at the ratings and shows 57 people rated. There are still 5 to be rated. Armando is coming back. Darren is to be added as administrator in Arbiter so he can send emails. Phil is going to give Tim a check for a couple people who paid their dues to him last meeting. Tim deposited everything except for one check that he was

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specifically asked to be hold til the 17th. Gilbert isn't coming til Jan 12th, it was asked since his first year back will he be at \$95 or \$125? Jeremy said he worked with a guy named Donovan and he is coming to the first meeting on the 14th. Jeremy said he thinks maybe the board should make an exception that if you come on that day and pay that day, we honor the \$95 rate. Not for people who have been around, this is for new people. Tim asked if a motion should be made regarding the rate for these people. Jim motioned that anyone who comes to the meeting on Jan 14th, first years or officials who were not in the unit last year, can pay \$95. The motion was not seconded. Phil motioned that officials who were not in the unit last year, can pay \$95 at the next meeting. Mike seconded the motion. Tim will send a reminder regarding the payment due by Dec 31st. Jeremy asked if everyone was in favor of the motion, everyone approved.

Instructional Chair Report - Darren Winkley:

No IC report. Jeremy is going to contact Darren to see what he is planning to talk about in regards to rules. He wants to send it out to everyone prior to the meeting. He also wants to find out his plans for the field clinic. If Darren can't make the next meeting, Jeremy will create a report or ask Darren for a report to be read in his absence.

Special Items:

Item A:

Jeremy said some of the members met and went over the ratings. Last year members were able to go on the website and review their partners. There are 257 evaluations on the spreadsheet. The parenthesis is what they had last year. The group talked about what they had seen and heard for each individual. It will be sent out to everyone. Underneath plate and base were their average rating. Some numbers were deceiving because they were based off multiple evaluations. We also reviewed who was evaluating. The 100's are the playoff list. The 150's would be playoff eligible too. The top 28 would be the ones doing playoffs, 100-150's. The 200's are the ones who can work varsity matchups. The 100-150's would work the CV, Arcadia, San Marion, TC and the fun games. The 200's would probably get the southwestern games – El Monte, etc. A lot of people moved up, about 50-60% of the list. Some people did stay where they were at. The 250's will be used and can work varsity but we need to keep an eye on them. They will be matched with a seasoned person. There is also a 300's, 400's and 500's group. The 500's will be those new to the unit. The 200 group, they could get moved up to playoffs at the end of the season. Jeremy said this was a small group that met, this is not in concrete. He asked if the board wanted to look at it together. Jim said they should discuss Brandon, Jason and Chad. Jim said what does discussing do if we are going by ratings. People have seen them work and several members think they should be rated higher. Jim says they should be in the 100's, above 200. Tim said the committee should get together again and discuss those individuals. Jeremy will send an email to the group. They are going to put the ratings for the whole unit on the website, no envelopes anymore, no secrets. Jeremy asked if the board was ok with that. After the first class room sessions last week, some members felt they were in the wrong classroom. Jeremy said there could be a room for the 100-150's, by ratings more like Basketball. The 100-150's together, 200-250's together, 300, 400 and 500 together. The 300 -500 smaller class will go more in depth in instruction and rule knowledge. Jeremy hasn't mentioned this to Darren yet but that is a discussion he will have with him if the board agrees. Juan said what was actually discussed was having a room for the 100's, the 150-200's together, 300, 400 and 500 in a room together. Juan said having it broke out this way the 100's would 20 members, the middle class would have 22 members,

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and 300, 400 and 500 would have 19 members in a room together. This break down made the most sense because the rooms were almost even in numbers. Mike and Jeremy in the first class, Will and Juan in the second class, Delgado and Luis with the third. If the board agrees with this idea, Jeremy will mention this plan to Darren. Juan said he wasn't there on Saturday but he liked the 100-150, 200-250, and 300-500 together better. Jeremy asked if they wanted to put everyone together by ratings. Jeremy said he would mention it to Darren and let him come up with a plan. It was asked if we were ok having 28 members in a class. Jim said yes. Phil mentioned there is a perception based on which class they are in. People in 200-250 think they are in the middle class. It's a good idea for the 150's to be with the 200-250. Phil said it is important to see what the guys in the 200-250 class room are saying, how are they presenting themselves, what is their rule knowledge because everyone will not see him on the field. Phil would like to see and hear how the people they want to move up act in the classroom. Tim agreed. He says it gives the 150 range a chance to step up in the classroom and act as leaders. If they do step up, it speaks volumes. Jeremy will let Darren know what was discussed and get his input.

Item B:

Uniform update. There is a new hat, it's mandatory in 2020. If both partners have it they can wear it. If it's one and one, then wear the solid black one. Jeremy asked if the board wanted to make it mandatory this year? Al said he likes the new one and likes it has a logo. The first game of the season is Feb 9th. There are two suppliers – a supplier in San Jose and Hawthorne, D1 sports. Mike said D1 sports apparel is doing all the southern section. All units are ordering from them now. Jim said executive council wants us to order from D1. Mike asked D1 if the group purchased a bulk of hats is there a discount, D1 said no. The price for flex fit is \$12.50 plus \$5 for logo. The fitted is \$12.00 plus \$5.00 for the logo. The group agrees that the new hat is mandatory for playoffs. It will be mandatory for the 2020 season. If both members have it, they can wear it. It's not mandatory until playoffs. Jeremy asked if the information should be sent in a separate email or Tim's email. Tim suggested sending an update email to let the unit know what is going on. It was asked if John should come back to a meeting because the last one was slow. Everyone agreed. If your partner has the hockey mask protector, the base umpire has the option to wear the new hat or the regular black hat. When ordering the hats, there is an option for adding the logo, there is only one logo to choose in the drop down. Tim said the unit needs to find ways to make revenue. The operating budget is very low. Tim suggested asking for a donation or something to raffle off. Tim said we may have to raise dues or come up with a way to make income. We are operating very low. Calvin said if the unit would go back to the bylaws, and follow what's in print we wouldn't have this discussion. We need to set the dues based on needs not what we have always done. It is usually to discuss now. Bylaws should reflect our procedures. If we don't follow them, adjust the bylaws so they do match how we operate. It's too late to ask for donations, especially someone who has already been out. If John wants to come again, we should invite him. Next year we can ask for donations. He is providing a service to our members. Jim said he is taking a chance coming – if members buy they do, if they don't, they don't. If he wants to come back he can come back. Tim agreed, he has already come he should be able to come back. Tim said there will be a meeting with a break down on the costs of being a member. He will put it together so everyone will know not just the board. Last time we didn't allot time for shopping. It was mentioned that members should be told to come early so they can shop. Al said they can't stay late to shop. Al said he can open the door so John can come early and setup. Jeremy said they will let the membership know to come early. It was mentioned if we aren't using the 3 hours allotted for the meeting to give some of that time to shop as well. The board needs to discuss raising the dues. The

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bylaws say to announce in July but Jeremy wants to get it out sooner. Also he wants to get the meeting schedule out sooner too. Jeremy said the unit should maybe look at doing scrimmages like the basketball unit does to get money. Next year if vendors want to come out, we should think about asking for raffle items for the banquet.

Item C:

Field clinic location on Jan 12, was discussed to have it at LaSalle. Phil will reach out to Harry this week and see where he is with securing games that weekend. Jeremy asked if is there another location? Phil said everyone should reach out to their contacts and see if they have an opening. If not maybe they can setup an inter squad game to give us an opportunity to do our clinic. Phil will contact Alhambra, Temple City, Monrovia, and Harry which includes the south. Jim can ask Pariz, LaCanada and Arcadia. Al thinks LaSalle is a great place to do a mandatory clinic. The money goes back to Children's Hospital. He thinks it should be part of the mandatory clinic. Jim said if you don't attend one of the clinics, you are not certified. Al thinks LaSalle should be separate from the clinics. He thinks we should work it for free. Phil said their schedule has changed. It has been opened up to 3 or 4 different weekends. This year, if anyone is able to come work, we can ask them to donate the fees. We can't make them do it. Al asked why it can't be called a clinic. Jim said we can but if the member is getting paid for it, we can't mandate they give the fee back. If the membership votes that all money be given back to LaSalle for Children's Hospital, then we can do that. Someone said we could tell Harry we will do 10 games on Jan 19 free of charge and then we have to cover it. We could make that our field clinic. Tim said it's a great idea, but can we get some money for the unit? It's a good cause but the unit needs some money. Someone said we could ask for 10 games and do 7 for free. Jim said keep it the way it is planned right now. If Harry wants to use us, we will work X amount of games and give X amount back. We can have every member out there working. Harry has to present it to the schools. Juan asked if the clinic dates are changing? Jim said only if we don't have a location for the 12th. One of the many issues last year was dates changing. Juan asked if we need a game or can we just run thru a clinic? Jeremy said it was discussed that the important thing is that everyone be present. So when members go out, everyone is doing the same thing. People who aren't officiating should be present to watch. The board doesn't want the CBA clinic to take the place of our clinic. Can we secure indoor facility so we can run thru things in a gym? If we are rained out, we have option to go indoors. Phil said we don't want to scramble to setup a second date if it rains, there should be plan B. Al said he would contact the baseball coach here and see if they could use their field. They never get rained out. We won't be able to get the gym because there will probably be a basketball game. Jeremy said Juan made a good point, we should try to stick to the calendar we have already sent out. Jeremy asked Phil when he will find out from Harry if he will have games on that date. Phil will find out this week. Jeremy asked Phil how many games they would run per day? Phil said a field with no lights would run about 3 games and a field with lights would run 4 or 5 games. Jeremy asked how many games would we want to do if we do it all that one day? Phil asked how many people he would want per game. Jeremy asked how many fields will he run? Phil said if it is like last year, it will be 8 or 9 fields. Al asked how many hours the clinic will be. Jim said the clinic is 3 hours. This is specifically for ELAC, we can all come out and do clinic for 3 hours. Jeremy asked Phil, realistically, with 60 people, how many rotations would be fair in tournament for coach and Harry? Phil said If the coach is ok with it, you can rotate every half inning. We can have different plate umpire and base umpire every inning. Maybe we could designate one field for 100's -150' a you could do 3 men. Or designate the field for the 100's - 200's. There are different options. The clinic will be 3 hours regardless what field you are at. Jeremy asked if there a time limit on games? Usually it's 2:05. Jeremy said let's say 3. We have

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everyone going pregame together. The game will start at 9:00 everyone should arrive at 8:00. Everyone will do the game, pregame and then rotate through and watch. Phil will let everyone know once he knows the schedule. Jeremy asked if everyone was ok with everything for the 12th, everyone said yes. Jeremy asked Al are you asking for the 12th specifically? If it works for Harry ELAC might be good for both dates. Jeremy asked if the members are going to self-assign or contact Phil and let him know if they are available for the 12th? Phil said it could be self-assign but usually the Instructional Chair assigns. He would take roll call and everything. He is the one who makes sure everyone shows up. Jeremy said we have 60 guys, that's 10 per game. We could have 8 instructors, 2 people rotating through. That is 6 games we would need to cover. We could take 3 fields with 2 morning games, that would be \$600, give \$100-\$150 to unit, the rest goes back to charity. Everyone would do an inning, that would be the field clinic. Not every one of Harry's sites are in our territory. Phil is good with that approach.

Item D:

Alhambra High School and LaSalle for 3 meetings that ELAC is unavailable. Phil said he gave Jerry Sands the dates and times needed and Jerry told him he would get back to him. We should have 2 class rooms just waiting for Jerry's blessing. Jim suggested tabling it until next meeting. As far as LaSalle, the dates are available in the cafeteria. It seats 250 people. We just need to let Harry know one way or the other as soon as possible. We should have a firm answer from Alhambra by the first meeting in Jan. This will be an action item in Jan.

The executive council meeting will be on Jan 13. We have 3 spots at the meeting. Typically it has been President, Instructional Chair and Secretary\Treasurer. Jim said we can send up to 5. Jim recommends sending the Vice President and Assigner because they will be breaking out into separate meetings before the luncheon and general meeting. One of the meetings will be for the Assigner and one for the Instructional Chair. We will be charged for the extra two people but they are covered by CBUA. Jeremy asked Phil if he wants to attend and he said he is planning to attend. The unit will be charged \$56. Jim is also planning to go. Jim said we need to pay for the kits on that date. You can send the payment sooner but if not, bring it on that date.

ITEM F:

Upcoming board meetings. Jeremy asked if the unit is good to meet at ELAC for board meetings in Jan. Al said it should not be a problem. Jeremy said the group should meet before the meeting on the 14th. The group decided to meet on Jan 5, 2018 at Carro's on Fremont at 8:00am.

The group decided that Monday's are the best day to meet. The next board meeting will be on Thursday Jan 17th at 6:30pm at ELAC. Tim will be out of town on this date. He asked if the group could meet earlier than 6:30pm. Al said the meeting could start as early as 5:00pm that day. They are going to play it by ear on the time, might be able to make it earlier.

On Jan 5th we will decide the remaining board meetings.

On Jan 17th, Al will make sure there are parking passes.

Jeremy adjourned the meeting at 8:36pm.