

Board of Director's Meeting

SGV BUA

1/23/2020

Roll Call

Board Members:

Jeremy Hamlett – President - Present
Jim De La Torre - VP President - Present
Tim Triplett — Secretary\Treasurer - Present
Al Cone - absent
Will Fortner - Present
Mike Martinez - present
Darren Winkley- instructional chair - absent
Phil Diprima – Assigner – present
Richard Ilizaliturri– present
Luis Ortiz –absent

Jeremy called the meeting to order at **6:07pm**. **Richard made a motion to approve the agenda. Will seconded the motion. Everyone voted and approved.** Reviewed minutes from 12-23-19. **Richard made a motion to approve and Will seconded the motion.** No discussion. **Everyone voted and approved.** The second group of minutes, **Richard made a motion to approve and Jim seconded the motion.** Tim found an error, Calvin was listed on the board and needs to be removed. **Richard made a motion to approve the minutes as amended. Everyone voted and approved.**

Open Forum:

- Jim asked Tim if he was going to take care of the ballot and he said yes. Jim said that Richard received a nomination for Secretary-Treasurer. Tim asked about Jose Jimenez. Someone will get in touch with him. Will is withdrawing his nomination from Vice President due to health reason but will remain active on the board and in the unit.
- Will gave an update on his health. He is doing well but right now can not umpire for the season.

President's report – Jeremy Hamlett:

- Jeremy had nothing to report.

VP Report - Jim De La Torre:

- Jim said Jose Jimenez said he would accept the nomination.

Secretary\Treasurer report - Tim Triplett:

- Tim passed out the current account balance – showing what has been paid.
- We have 49 paid members right now. Tim hopes to know tonight how many are left that need to pay. He is waiting on Phil to finish cleaning up -he is removing\adding names in Arbiter. Once Tim has that he will clean up his list.
- We will probably break even this year. Salaries will be paid last. We should be ok though. If we have to we can use money paid at the banquet to cover this year but hopefully we won't have to.

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- Tim is going to talk to Phil about people working games and pushing money towards the unit.
- Phil said Harry has some more games in the next couple Saturdays. He can probably get about \$400 for those.
- Phil said he doesn't understand the \$120 fee for the domain. Tim will talk to Darren about it. Might be less than \$120.
- Phil thinks we will have 55 working officials. Coleman DeGrazia will not be working this year – he will be back in 6 months. Richard suggested charging him for kit or reduced membership and have him work the first two weeks. Phil said we could offer him reduced membership to work the first 2 weeks and he would probably take it. Phil will reach out and tell him the board wants to work with him. The board can meet with him Monday and see where his head is. He has to do the insurance and pay one game fee \$80. Jim suggested charging him \$60. Tim suggested we lean towards giving him a reduced rate this year and next year as incentive to come back. Jim suggested charging him the dual membership rate. Tim said \$50 this year and then next year \$80. Jeremy said if we do something this year and next it might be opening a can of worms. The guys talk and others might want a reduced rate so we shouldn't give reduced rate next year. Richard made a motion that Coleman come and talk to the board. Phil said he wouldn't want to do that because he would be intimidated in a room full of his older peers. **Jim motioned that Phil talk to him and see what he is willing to do. Richard seconded the motion.** Phil said we would offer \$50 for the season, plus insurance and he has to do his hours and pass the study guide and test. **Everyone voted and approved.**

Instructional Chair Report - Phil Diprima:

- Phil talked to some of the schools and he hopes to have their schedules by Tues. Temple City has new AD and they sent their schedule. Phil has everyone else. Phil will get things sent out by Monday.
- Phil talked to Brad about implementing the penalty for not getting in schedules like we have been talking about. After December 1 charging a fee. Brad said he didn't want us to do that but if we have to we have to. In the blue book, it says if they don't get the schedules sent in by the due date, we can charge a late fee per game. Phil said he needs to pressure the schools more to get schedules in by Dec 1. Other assigners due it. Next season Phil would like to charge a late fee if the board is ok with that. The league schedule is done months in advance and he has asked the schools to send it as soon as the schedule is done.
- Phil said there was a 3 man training last night that went really well. There were 3 guys there. We will do more 3 man. Phil will reach out tomorrow to schedule more of those as makeup hours.
- The list in Arbiter is current.

Instructional Chair Report - Darren Winkley:

- Darren is out. Jeremy said Darren sent out the study guide information yesterday.
- Feb 1 there will be a couple games, those will be field clinic make up. Or it can be hours for the veteran guys. One thing that came out of the executive meeting is that we can get creative with how we do hours with veterans. The board is ok with Feb 1 being a field clinic or meeting makeup. **Jeremy made a motion that on Feb 1 at Pasadena HS that will be available as makeup for field clinic or classroom hours for veteran officials. Al seconded the motion. Everyone voted and approved.**

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Action Items:

- Banquet – **Jeremy made a motion that we approve May 4, 2020 as the date for our banquet. Jim seconded the motion.** May 1 is the last day of the season. Richard should know Monday the date of the playoff meeting. It is a general information meeting that the CIF holds for the CBUA. Playoff meeting could be May 4. Richard said we should hold until we know the date of the meeting. Monday or Tuesday works best for the restaurant to hold the banquet. Jeremy recommends we wait on the playoff meeting date. **Everyone voted and the motion was not passed.**
- **CBUA** executive committee meeting update. We had 4 members of our unit at the meeting. Brad did his presentation on the new rules and guidelines for study guide and the classification exam. Jeremy said in the Presidents meeting they talked about hours for veterans. They said we could get creative with how to give them hours instead of making them just sit in a classroom for 18 hours. Jim liked that a couple of other units mandate that their unit do a group insurance, like what Tim wanted us to do. Jim thinks we should do it. It will benefit those who work in multiple sports, they will be covered for all sports. Phil said he thinks we should do it. If we consider not ordering a lot of books next year, having an electronic copy would give everyone a book. Richard said we need to not buy more than 50. You can always order more books. Not ordering enough though can get you in trouble - especially in regards to playoff games. Phil said if we implement insurance for the unit, we need to tell everyone now. We need to tell members and tell them to expect an increase. If the executive council went to NSO and said we want to do the entire state, like basketball, it would drive the price down. Richard said the Presidents should all get together and go to CBUA and say we want to have group insurance.
- Study guide has been sent out. Study guide session will be Feb 3, the makeup meeting. This will give another opportunity to make up hours. We then have a makeup meeting on Feb 10. Richard asked to let the membership know to come with a completed study guide.
- State accreditation – Tim sent off the accreditation paperwork two days ago next day air. He is waiting to hear from them. Tim said in the by-laws it says San Gabriel Valley Officials Association. It should say Umpire. Richard said to highlight it and we can make the necessary change later. Tim will follow up with the state to make sure they have the paperwork.
- Dual Membership – Richard is still working on the wording for it.
- Rating Committee – Juan Guzman is on the committee. Jim is also asking Carlos Salazar to see if he wants to be on it. Once he talks to Carlos they will setup a meeting and go over everything from last year. We will send out the ratings electronically on Feb 10. Tim can send out personalized emails if Jim sends him the info when they have it complete.
- Evaluation Program – Phil has the independent evaluators – Will, Meat, and Richard. He wants a group of guys to do in-depth evaluations. He will have that done by Feb 3 meeting. The board can approve then. Phil will have new eval form on the 3rd.
- Playoff meeting date -waiting for CIF and Richard to get information.
- Awards – we need to begin thinking about year end awards. Rookie, Most Improved and Roger Smith. Richard, Will and Carlos could be the committee for this.
- Honorary memberships are listed in the constitution. This is like the Hall of Fame for our association. Richard would like to nominate John Gillette, Ron Sowers, and Carlos Salazar. Someone who is not working but still helping us out. Jim said they shouldn't have to pay dues.

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They would be covered by membership insurance. We should have them listed on the website. They can have a kit if they want and they never have to pay dues. **Richard made a motion to honor John Gillette, Ron Sowers, and Carlos Salazar with honorary memberships to the San Gabriel Valley Umpires Association. Jim seconded the motion. Everyone voted and approved.**

- Bob McQueen – we can try to get him for our last meeting. If he can make it at 5:30, Jeremy would like the board to meet with Bob before the 6:00 meeting.
- Ballot – Richard asked to be removed from the ballot.
- Our next board meeting is **Feb 3, 2020 at 6:00pm**. This will be the study guide session. The board meeting will be after the session at 8:00 or as soon as the study guide session is over.
- Finals – Brad suggested that we create a finals list of umpires to give to Brad and Bob. The move is to go to a guarantee to every unit 1 umpire and 16 at large bids. Richard suggests creating an alphabetical finals list of umpires and give it to Brad and Bob as soon as possible. They will be going out and watching the umpires on that list during the season.
- Jeremy said we need to follow the CIF guidelines on our two man, we currently do not. Phil said we need to change the perception of our unit.
- Jeremy said we need to do a better job working together as a board. Be more respectful and cordial with each other. Jeremy said all the back channel discussions needs to stop. They need to be directed to the proper channels. The gossiping is hurting us. Jeremy said he does not care about playoffs. He wants us to make our unit better and do what we have to do to be the best we can be.
- Tim is looking into non-profit status for the unit. He will report back.

Jeremy adjourned the meeting at 8:24pm.