

Board of Director's Meeting

SGV BUA

10/19/2020 – Zoom meeting

Roll Call

Board Members:

Jim De La Torre - President – present

Jeremy Hamlett – Vice President - present

Tim Triplett — Secretary\Treasurer - present

Will Fortner - present

Mike Martinez - present

Open- instructional chair -

Phil DiPrima – Assigner – present

Richard Ilizaliturri– present

Luis Ortiz –present

Jack Johnson - present

Jim called the meeting to order at 6:05pm. **Richard motioned to approve minutes from 9/21. Jack seconded the motion. Everyone voted and approved the minutes from 9/21.** Phil noticed once correction in the minutes. Under assignor's report change Alvarez to Al Reyes. **Everyone approved minutes with the changes.** Jim asked if anyone had changes to the minutes. Phil asked to add membership fees as a discussion item. **Tim motioned to accept the agenda for 10/19. Mike seconded the motion. 8 approved and one abstain. Agenda approved.**

Open Forum:

- Nothing to report.

President's report – Jim De La Torre:

- Nothing really to report. With Darren stepping down, Jim will be making a recommendation when we discuss the IC position. He has spoken to some other unit Presidents and a couple units are doing things differently, other than a paid position. He will go over in the discussion items.

VP's Report - Jeremy Hamlett

- Nothing to report.

Assignor's report – Phil DiPrima:

- Nothing to report. Jack asked if there was a reason Phil didn't have a copy of the contract. Tim said he needed to make some changes and then he would send it to Phil to review.

Secretary\Treasurer report - Tim Triplett:

- Nothing to report. Jeremy asked if anyone has paid since the email went out. Tim said outside of the few board members that have paid the only payments are Kendall and someone whose name he forgot.

Committee Reports:

Jim said Will called him and due to some family commitments, he must step down from the publicity and recruitment committee chair. We need to appoint someone for that. Jim asked Phil if he wanted to head the committee and he said no. Phil asked if someone in the membership could head it. Jim said we are trying to have board members chair the committees. Phil said he was thinking someone like Juan Guzman because he has connections with LA Park and Rec Stuff. Get someone like him to do the legwork but a board member chair it. Jim

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said it was a good idea and he will chair. He will ask Juan or someone else and then just assist them. Jim has someone in his summer league that worked in the LA unit last year and wants to come to the SGV unit.

- Ratings & Evaluation committee chair – Jeremy Hamlet
- Assignors committee chair- Jack Johnson
- Audit committee chair- Mike Martinez
- Instructional committee chair -Ricard I.
- Banquet committee chair -Luis Ortiz
- Publicity and Recruitment chair – Will Fortner – Jim De La Torre will replace Will
- Ethics committee chair – Jim is leaving blank til we need it.

No other committee updates.

Action Items:

- **IC position:** Jim mentioned Darren's email stating he had to resign. He would like to work some games but isn't sure what his commitment can be with football. Jim has spoken with a couple of President's from other CBU units, Inland Empire and High Desert, and they no longer have a paid IC position. The do IC by committee. In the past we would have gone to the second person on the list but no one else was interested in the IC position so we don't have a second person to go to. Jim proposed we save that money and do like Inland Empire and High Desert and have an IC committee. We have a front person and they can be the contact person with CBUA and CIF. We can setup a committee for clinics, classroom instruction and general membership meetings. Jim feels we are under the gun and that would be easier than putting this out to a search for someone again. Jack felt we should find an IC. He said having a head person who owns this is important because we are trying to create a stronger unit. He said having a point person is important because an important component to being a strong umpire is knowing the rules - like Kendall or someone like that. Paying for the position is part of doing business. Certain roles we must pay. Jim said he disagrees. He said not paying for the IC position has been proven to work. We shouldn't be opposed to it, even if it's just one season. Jim said we need to start setting dates so people can put it on the calendar. We must move forward as if we are having a season. Mike said he feels we should offer the position to the membership, for a shorter period of time to see if anyone is interested. Mike said he kind of likes the idea and he doesn't. He doesn't like it at this time. Mike said we should email the membership and let them know that Darren resigned, and the position is open if anyone wants to apply but have it open for a shorter time. Jim said if we do that we have to then interview, do a vote, have a meeting and that's going to be almost a month. Tim said he feels would should just ask someone to take the position. Since we didn't have anyone apply for it, we should be ok asking someone we feel could do the role. He also said we don't need to wait for a new IC to put dates together. Richard or someone on the board can go ahead and schedule dates and we can just tell the new IC to make their classes according to the dates. If they can't do all the dates, that's fine we can still run it. Jim asked for names that we would recommend. Phil said we should follow the Constitution and By-laws and send out an email tonight or in the morning to the unit. Give a short window of opportunity. The people on the call can take 5 or 6 people max and reach out to people we know who are experienced and who we think can do the job. If they are interested tell them, we need them to apply asap. This way we are covering our bases and being proactive. Jim said if people wanted the role they would have applied. Phil said not necessarily. People may not have applied because they didn't want to step on Darren's toes. He said he has spoken to Kendal and he knows he is more than interested in doing the job. Tim said he does feel that we should have a person in the IC position. Jeremy said he agrees with doing a combination of Tim and Phil's suggestions. He suggested putting an email out there but don't put a date. Jeremy said we can email the unit and say FYI Darren resigned and the board is moving forward looking for new candidates. If you are interested, contact the board because we are doing this process now but don't put a date. Jim didn't like not adding a date. Jeremy said he felt a date ties our hands. Jim feels if we call people it is like we are hand picking someone. Jeremy said he would suggest we think about a co instructional chair. We might need someone with the rules piece and someone

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else with the technology piece. Darren had both but the new person might not. Jim said that is why he thinks having a committee would help because we could have different people doing different pieces. He thinks it can take more than one person and it would benefit us to do it as a committee. Tim said he didn't agree. He said we need someone in front of this because there are too many gaps. He said maybe explore a committee next year. He feels with everything going on we should get a person. Tim and Jeremy said we can just give them a one-year contract. Jeremy asked if the CBUA has said anything about when the new IC will roll out guidance and instruction. Jim said they already did – they had a meeting last week and Darren didn't attend and didn't forward the info to anyone but Phil and Richard. We were the only unit that didn't have anyone attend. Jim talked to Scott Tomlinson and told him what is going on and asked him to send him all info so we can make sure someone from our unit is present at the meetings. Tim asked shouldn't that be Richard because he is over the instruction. Richard said he didn't attend. He thought the email went to all the board members. He said there was no approval. Tim said he wasn't blaming was just thinking since Richard is overseeing the instructional program that it should be him until we have someone in the position. Everyone is ok with Richard being the IC contact person for now. Jim appointed Richard our temporary lead person for the IC person. He is only a front man. Jeremy asked if all other President's knew the IC's were having their meeting with the new IC? Jim said everyone knew but him because the email went to the IC's. Darren got it and sent it to Phil and Richard. Jeremy thinks CBUA should have let everyone know the new IC is having a meeting with all the IC's and make sure your people are there. Jim said it will have to be taken up with CBUA at the next meeting. Richard will reach out and see what is going on. **Jack made a motion to send out a blast email that the IC position is reopen, Richard is the contact person for now and they need to apply in one week or Oct 31st. The contract will be for one year. Luis seconded the motion. Jack revised the motion to give the members until Sunday 10/25 to apply. Mike seconded the motion.** Phil said he didn't think we need to make it one year; it should be for two. Phil said if we don't like them after a year, we can let them go. Richard said he agrees. Tim said the contract does say we can ask them to leave. **Jack modified his motion again to send the email with an Oct 25th deadline to apply for a two-year contract. Mike seconded the motion.** Everyone voted, Richard, Jeremy, Will and Mike voted no. Jack and Luis, voted yes. It didn't pass. **Richard made a motion that we open the IC position. It will close on Oct 25th. It's a two-year term and members that want to apply for the position should contact the Secretary\Treasurer and the President by midnight 10/25. Jack seconded the motion. Everyone voted and it was approved.** Tim will get the email out tomorrow.

- Scott Tomlinson is the new IC. He had his first meeting and we didn't have anyone present. Richard is going to find out tomorrow if there was any documentation or a meeting recording that he can get and send to the board. Our IC position will be a paid position.
- **Membership dues:** Phil said Bob McQueen sent out an email stating Scott Tomlinson is the new IC. It also included that Executive Council decided it will charge \$3 per member for our association instead of the usual \$25. Because of this he feels we need to revisit our dues. Jim said that is correct, Alan Hollis did send out an email regarding the 2019-2021 budget. They are charging each member between \$3-\$5 dollars but we also have to pay for our kit items. Jim recommends we do not change our dues because we need to develop a savings, we currently have no wriggle room. Jack said we should call it a prudent reserve. Richard said our unit charges the lowest fees of all the units. If Tim can't get enough money to pay our insurance policy that is not good and not a good way to run the association. We must buy new books for new members. Tim should add to the email to the unit, remember to keep your books because we are not buying new ones because nothing changed. Richard agrees with Jim, we should leave the dues this year and possibly next. We can see what the final count is at the end of the year and we can readdress that issue with the members and possibly make a change. Not having a prudent reserve is very unwise. Tim said if we don't have a season this year we are going to be in trouble because there are still a lot of bills that must be paid even without a season. Jim will confirm that CBUA will not work with us on membership dues, that we will have to pay them whether we have a season or not. Everyone agreed to leave dues the same. Phil said we need to be prepared to explain ourselves in detail why we are not offering a refund for last season or a price reduction of any kind for this season because people are going to know that dues are \$3 per person plus whatever. We should explain and not wait until we are questioned. Jim said we should get all our ducks in a row before we email the unit. Tim asked if

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Jim could reach out to other units and see what they are doing – reductions, not charging, or whatever. Richard said to see if any unit raised their fees too. Jim will do that.

- Jack asked if there is a drop-dead date on when they need to make a decision on the season. Jim said he thinks Jan 16. They are waiting to see if fall sports go forward in Jan. If they do, they will make a decision but definitely no decision before end of the year.

Everyone agreed to have interviews for IC prior to the next board meeting, then vote and continue with the board meeting all on the same night. Jim said we also need to get the email on arbiter inviting everyone to attend the meeting. Tim will also include the information about the meeting in the email he sends out tomorrow.

Next meeting will be **Monday, November 2nd at 6:00pm.**

Jim made a motion to end the meeting. Mike seconded the motion.

Jim adjourned the meeting at 7:18pm.