

# Board of Director's Meeting SGVBUA

**2/3/2022 – Zoom meeting**

Roll Call

## **Board Members:**

**Jim De La Torre** - President – present

**Jeremy Hamlett** – Vice President – present

**Tim Triplett** — Secretary\Treasurer - present

**Will Fortner** – 2<sup>nd</sup> term - present

**Mike Martinez** – 2<sup>nd</sup> term- present

**Kendall McCarthy** – Instructional Chair – present

**Phil Diprima** – Assignor – present

**Jason Plourde**– 1<sup>st</sup> term- present

**Johnny Villegas** -1<sup>st</sup> term - absent

**Jack Johnson** – 2<sup>nd</sup> term - absent

Jim called the meeting to order at 6:43pm. **Jason made a motion to approve the agenda for 2/3. Will seconded the motion.** Jim asked if anyone wanted to add anything to the agenda. **Everyone voted and the agenda was approved.** Jim asked about the minutes for 1/26. **Will motioned to approve the minutes. Mike seconded the motion. Everyone voted and approved the minutes.**

## **Open Forum:**

- Jim asked Tim if he is available for Sunday's Executive Council meeting. Tim said yes.

## **President's report – Jim De La Torre:**

- Nothing to report.

## **VP's Report - Jeremy Hamlett**

- Nothing to report.

## **Secretary\Treasurer report - Tim Triplett:**

- Tim said the account balance is \$4856 but there are some additional deposits so it will change.
- Tim shared the budget spreadsheet and went over everything on it. We have Feb and April insurance payments to be made. Salaries also need to be paid. Miscellaneous is just there in case something comes up, so this \$100 will stay in the budget. Tim doesn't charge the unit for mailings, etc. Tim said we do need to discuss at one of the next meetings what we are doing about banquet and awards for this year.
- Kendall asked how many members we have paid. Tim said he is no longer sending out emails, he is posting updated attendance, insurance, and dues on our website. It can be checked at any time by anyone. We have 28 members paid as of earlier today when Tim last updated the spreadsheet. Any payments received this afternoon have not been added yet but will be added. We have 4 members that have requested payment plans. Tim is tracking those with payment plans on a different sheet that isn't posted on the website. Tim said most everyone has taken the study guide and passed it. In the top right of the spreadsheet on the website, Tim posts the last date that edits are made. Anyone who needs to verify information can do so on the website at any time.

## **Board of Director's Meeting SGVBUA**

- Jim asked if Rob Tino is only doing Long Beach this year. Tim said yes that is what he heard.
- Tim said he is pushing regarding insurance. He thinks next year we should try to get everyone certified earlier, including getting insurance. Tim said he update the insurance options on the website as well.
- Tim said if there is anything anyone thinks we should add to the website let him know. He is trying to update it and add current information. Kendall will remove the information and get back to Tim.
- Jason asked Jeremy how the SuperBowl squares are going. Jeremy said there are still 50-55 squares available. Tim said he will be buying about 20-25 squares. Jeremy was frustrated that more board members hadn't bought squares or gotten friends to buy squares.

### **Assignor's report – Phil DiPrima:**

- Phil said he updated everyone last meeting with the Dave Moore Tournament. He said Alhambra has another new head coach. The previous coach was let go before Christmas. The new coach is Jovan Ramirez. Phil said they had a good talk and looks like they'll keep their three squads because they normally field jv and freshman. He's confident there'll be able to keep all that together and keep their game schedule as is. Phil has started plugging names in the slots and he thought he'd have it out by the last weekend but fell behind on doing it. A couple more days and he'll have the first two-three weeks out. He is also still chasing a couple schedules, he just got LaSalle's schedule. They are currently scheduling games at Arcadia County Park, but still unable to play, so we may lose some of those games again. Jason asked why. Phil said because the county won't grant them access to the field. Jim said protocols will probably change soon and masks won't be required anymore.
- Jason asked Phil how he felt doing a schedule with 27 members right now. Phil said not good. We're going to be short; we're going to have a lot of one-man lower-level games. He anticipates once we get into league play in March, having to shuffle games around with the schools or if they don't want to shuffle them, then we just may not have a body to put on those games. Jim said San Fernando is so short they are doing one man varsity. Phil said he isn't there yet but in looking at a couple of weeks in the season, he's leery of that happening. He said April 28th is the last day of the season, that's a Thursday and for whatever reason CIF decided to make the final day of the season the Thursday instead of a Friday. It probably has something to do with giving them another day to do seedings and standings and everything for playoffs. They're allowing all league games, have to be done by the 28th and then all non-league contests have to be done by the 30<sup>th</sup>. As of right now, he doesn't have anything scheduled after the 28th except in alumni game at Rio Hondo prep. April 28 looks like the worst day he has ever seen just because every school at every level is scheduling games that day. Once he gets into the start of the season he's going to reach out to a lot of the schools and just let them know there's just no way we can even put one umpire on some of these games. He's going to ask them if they'll move them to Monday that of that week or some something like that. He will work through all that as we get into the season, and if he feels like we're going to be short, he will send emails out. We'll get to a point where, if we can't cover anything obviously, he will let everyone know. Phil said before he lets us know he will take the step of reaching out to other assignors close by our neighboring units, whether it's San Fernando, Foothills Citrus or Long Beach, to see if they've got anybody available to help. Jim said Foothill Citrus made a push and got some new members. They also lowered their dues to \$75. Jason said maybe we should look into that next year, if they don't change the

## **Board of Director's Meeting SGVBUA**

rulebooks and stuff. Phil said we should have that discussion with the new board coming in, because the old board won't be able to conduct that piece of business. But once we kick in the new board for next season, that should be one of the top two items on the agenda that and the whole curriculum of getting guys certified and everything. The whole dues piece, Phil has had a couple of conversations with people, which is why he asked for it to be on the agenda tonight. It's a turnoff for people. Phil has talked to people and ask them to come back. They don't want to pay \$145 for two game fees, just for the right to work a baseball game. Then you add insurance and it's just not as cost efficient as it should be.

### **Instructional Chair report – Kendall McCarthy:**

- Kendall said his expectations for the field clinic on Saturday, he is going to primarily concentrate on one man mechanics. He will also touch on two-man, but not going to dwell on it as much as he did the first field clinic because he really didn't discuss one man in the first field clinic at all. He will go over the plate meeting and what his expectations are and how to have a pregame and accept your games and all that. The main focus will be on one man mechanics. Jim said he thinks that is good. He also said in your plate meeting, when you talk to the head coaches, let them know anytime you have your back turned, the balls dead. So there's no action, you know somebody tries to pick somebody off and you got your back turn, you let them know in the plate meeting and then nobody can argue anything because they were told.

### **Committee Reports:**

#### **Discussion Items:**

##### **1. Dues –**

- Phil said he talked to a couple of guys who were not going to come back. He has talked them into coming back to the unit, this year, Jonathan Huff, Fred Carrillo and Sean Corrigan. Part of that discussion with them was trying to work with them on their dues and not have them pay \$145. Phil didn't promise them anything but told them he would have a discussion with the board and see what we could come up with, as far as an agreeable rate for them to work. Phil said he hates feeling this way, but he really feels like they're all doing him a favor because he needs coverage. He wants to take the step of trying to work with them on the dues before he goes back to them and says sorry I need you to pay the full rate, but I will waive your assigning fees as a way of helping them keep their costs down. Kendall said it's a little bit of something rather than a lot of nothing at this point. Arbiter fees etc are the same. Jason asked how many have paid the \$145. Tim said he would look it up. Jason said if we say no one's paid the 145, couldn't we get out to everybody that we are doing like a fire sale, and we make it go back to 125 or say that fares are going back to the 125. Jim said if we're going to do that though, we'd have to also extend our deadline, because tomorrow's the deadline. We said even on the website that your games would start to be pulled. We'd have to extend that date too. Jason said wouldn't that be better than nothing. Jim said he agrees, any additional guys that we could get. Jim said Richard I is on this list and although he's done hours and stuff he has no intention of coming back and paying 145. If he could pay \$105 that normally we charge, he would pay it and he would come back and work some

## Board of Director's Meeting SGVBUA

games, but he's already fully committed to Foothill Citrus too. Mike asked if he was willing to pay \$105 why didn't he when we asked everybody. Jim said because he wasn't intending to come back and then a phone call was placed to him and asked him to entertain it and he came back. Mike said isn't that like holding ransom. Jim said he is just putting it out there that that's the reason why he has not paid is because he had no intention of paying 14% or even 125. Mike said we need the guys, but we say one thing and then we turn around they'll say, well, I will just say i'm not going to officiate and wait til the last minute. Jim said Foothill Citrus wanted him, he paid \$75 and he is committed to them. Mike said he is ok with going back to \$125 he just doesn't like how this turned out, the premise of how it came about people holding out until they can pay less. Jason said he would be okay with \$105 if we don't have a ton of people paying the \$125. If we have to get coverage from someone else, Phil as the assignor, probably looks pretty bad on our unit. Tim said we have 3-4 people that's paid the 4145, we have one person that paid \$125, and everybody else has paid \$105. Jason asked if it would be possible to give the guys that have paid the \$145 \$40 back and give the guys that have paid the \$125 \$20 back. He knows it'll take a little bit out of our budget but then we can get six other guys that could come in at \$105. Tim said the board can make that decision. He would not recommend giving them money back, he would just recommend using it as a credit for next year. We can still try to get those people to come back, but they can use the \$40 credit for next year. Jason and Kendall said that's a great idea. Tim said same goes for those who paid \$125, they could have \$20 credit on next year. Jason said it's a great idea and could get us about 6 more umpires. Phil said it would definitely help with the 3 he mentioned. Phil said he talked to Richard I. and he is willing to come back and work some ballgames for the unit. He would like to actually pay the associate fee, which is \$90 and there you know he technically would be an associate now because he's a member of another unit. Whether we agree with that or not, that's what we do for Don Degrassi and it's what we did for Rob Tino. He said we are talking about \$15, \$15 or \$20, whatever the board decides to do with the fees, Phil just knows that's a problem for some of the guys and if we can come up with a solution so we can just move on. Jason said we shouldn't just do it for some individuals because word spreads. Phil said if we all agree upon a rate, a base rate and anybody paid over that base rate like Tim suggested, then everybody's on the same playing field. One guy will get \$40 credit and a couple other guys will get \$20 credit towards next season. Phil said what Richard is asking is not out of line. Jason asked what last years associate fee was. Phil said he didn't know what last years was but its currently \$90. Tim said it's \$90. in his opinion, he thinks it's out of line. People knew when they had to pay dues. We even had that \$90 in tack for the associates if they paid by a certain date. If they choose to they could have paid that rate by that date. Now we're like three months in, and all this was posted almost three-four months ago. Now we're thinking about still honoring associate rates, he doesn't think we should. He thinks if we're going to honor a rate it should be 105 across the board. Jim said Richard would pay the \$105. Tim said he thinks it's a good idea to drop the rates and give the credits for the following year. We probably should think about \$70-\$75 associate fees for next year, as long as the

## Board of Director's Meeting

### SGVBUA

person is certified in their own unit. That's a discussion we should have as a board. Tim said for this year, he thinks \$105 across the board is a good way to go. He said \$145 can be steep for some, but how do we keep this from happening. This is something that constantly happens, when all you have to do is call the secretary treasurer and make a payment plan before dues go up. Phil said its easier said the done. Kendall said our backs are against the wall. Everybody needs empires, they know it and we don't have the leverage. Phil said everybody's situation is different.

- A couple of the guys to that are not coming back just don't have the energy and don't want to put the effort into coming to the meetings and doing all the tests doing the field clinic, it's a lot. Kendall said it really is too much. Phil said there is also all the bs that goes on in every unit and it wears on you too, like the bs on our board. Phil said Fred is a dear friend of his and for him to tell him, "I know you're hurting man, but. I just can't deal with the crap anymore. I don't want to hear about it, I don't want to be involved with it, I don't want to work playoffs, I don't want to have somebody coming to my playoff game and telling me I suck, I don't want to have somebody come into my varsity game and telling me, I suck I just don't want to deal with it anymore. I don't need it. I'll just go work for you, Monday through Sunday and be happy." Phil said every one of these guys all have their own individual reasons as to why they're going to come back, but don't want to pay the 145. Phil said he doesn't think that people are trying to take advantage of the system. We need to move past and not take it personally and decide this is what we're doing , \$105 great, let's go. Will offered to pay for all three of the guys over 105. He said as long as people are willing to do their job and be confident with the with what they do, he knows that they have the confidence, the three guys that we spoke about and \$120 is a couple hours of work for him and he'd be more than willing to pay for them guys. Phil said he appreciated that from Will. He feels the same way. He has told them he won't charge them assignment fees this year because he needs them to work. Kendall said when the season's over and we have further discussion, we have to streamline what we do. It's just a too much of an inconvenience. The effort isn't worth the reward, it is very close. Jason asked what the CBUA mandate is, is it 18 hours? Kendall said yes. Jim said it is 21 hours for the first- and second-year guys. Kendall said a field clinic is included in the 18 hours. Jason said Kendall can go over half the rulebook in one meeting. Kendall said for softball he gives them a test in every unit on every rule. Rule one to 10. Maybe 20 questions to 10 questions and then another 10 questions. He gives them the correct answer, he gives them the page, they have to look it up and write the rule down and they get an hour credit for each time. He does this because most do basketball and miss a lot of meetings. Will said we don't actually meet for 18 hours. We meet about 14-15 but get credit for 18. Jason asked if anyone comes in to audit us. Jim said no. He said all units do the same thing. They don't meet for 3 hours each night but give credit for 3. Jason said we have to figure out a way for the next group that comes in to streamline. Tim asked if he was referring to all members or just associates. Jason said he sees what Tim is asking. The associates go back to their unit say look I got three hours credit for 25 minutes. He said he thinks the only people that should actually go the full time is the first-year guys and maybe the second-year guys

## Board of Director's Meeting SGVBUA

because those guys need the time. They don't know the rule book. Kendall said maybe we mandate two separate clinics. One for first- and second-year guys and one for everyone else. Jason said guys who needs hours could go to the other clinic to get hours. Kendall said anyone can go to any training. The IC dictates training not CBUA. They just say we have to have 18 hours of training plus a field clinic. Jim said the unit board dictates how the 18 hours will be distributed. We can do the hours how ever we like. The first and second years should get as much field time as possible before they work their first game, the veterans don't need as much. Jim said we can come up with whatever methods we want to get the 18 hours, Kendall giving questions, whatever it is. Kendall said tomorrow he has about eight guys at four o'clock that are taking their classification exam on a zoom. He's not giving them the answer they're going to come up with the answers. He will tell them if it's wrong. Jim said these are all good ideas, and this is all stuff that should be implemented for next season and beyond. If members have frustration over the due diligence that you have to do to get properly certified, if we can make some things easier then everybody should be all for that. Kendall said we have to. It's turning guys off. He can streamline what we do. Jason asked Phil if he could get those 3 guys to commit to 5 guys and we drop their dues to \$105, would that be fair. Phil said he talked to Fred and he can give one day a week, Sean can give two days and Jonathan can give at least two days. Jonathan has missed meetings, study guide, etc but Phil told him Kendall will work with him. He also told Andy Angelo to call Kendall. Jim said then we need to make a decision to lower fees to give the guys that have paid over \$105 credit back towards next season's dues. Then go back to these guys and say look if you just pay the 105, you'll get everything done, you can come back to working for us. Several members said yes, they think that's fair. **Jason made a motion that we lower fees to give the guys that have paid over \$105 credit back towards next season's dues. Then go back to these guys and say look if you just pay the 105, you'll get everything done, you can come back to working for us. Will seconded the motion.** Kendall asked Tim or Phil to send him the names of these guys and how many hours they need, so that he could put together a program so they can accomplish those hours. There are some that will need all their hours. **Everyone voted on the motion, and it passed.** Jim asked Tim if we are going to send out an email about dues and the credit. Tim said yes, he will send out an email. Jim and Jason said the email should also be to those who haven't paid yet letting them know it is now \$105 and those on payment plans. Jason volunteered to help Tim with the emails if he needs it.

- Kendall asked the status of the letter going out to the AD's. Phil said we had decided to send it on Feb 1 and we had decided he would send it because of his relationship with the AD's. He said he wants to get the schedules out first so if everyone can be patient, he will send it as soon as he is done with the schedules.

### Action Items:

None.

## **Board of Director's Meeting SGVBUA**

Jason asked if we needed to discuss what we are doing next general meeting. Jim said no we are doing elections via Zoom, Kendall will do instructions, Jeremy will count the ballots, and we will make an announcement before we adjourn.

General meeting is **Monday, Feb 7<sup>th</sup>**. Makeup meeting for first year guys in on **Feb 8<sup>th</sup>**. The general makeup meeting is on **Feb 28<sup>th</sup>**.

Mike suggested meeting in March a couple weeks after the season starts. Jason agreed. Next board meeting will be on **Monday, March 14<sup>th</sup> at 6:30pm**.

Phil asked to setup a playoff meeting. He said we need to have a playoff committee meeting to discuss members to put on the playoff list, and then we need to schedule a unit meeting for playoff officials. Phil said the member meeting should be April 11<sup>th</sup> or 18<sup>th</sup>. Those dates didn't work for everyone. Jim suggested having the general meeting on **Wednesday, March 20<sup>th</sup> at 6:30pm** and then the board playoff committee meeting on **April 4<sup>th</sup> at 6:30pm**.

Phil asked if we discussed the Banquet yet. Jim said we will discuss at the next board meeting. Jeremy said he thinks March 14<sup>th</sup> is late to start talking about a Banquet, He suggested not doing one this year and do an intro BBQ at the beginning of the next season. Phil said he agrees. We need to figure it out sooner than later. Jim said with everything going on and the uncertainty, he agreed with not having a Banquet, just have awards. We can either hold on to them to give to them next season, are we get them to them somehow and recognize them in our playoff meeting. Mike said he agreed as well. Hold off on the Banquet one more year and then we can announce awards at first general meeting next year. Tim said he agreed, we should definitely probably cancel the banquet, but this would be our second year canceling it. The banquet is tied into our membership dues, so he thinks that we should probably go ahead and do something for the members. Tim suggested we take that money that we have budgeted for the banquet and everybody that's on the roster, maybe give them an additional \$20 credit towards their dues for next year. This is a second year we have cancelled, and he thinks that will be another incentive to either get some of these people to come back. Jim asked if we had already decided we were not holding a banquet this year. Will said we hadn't decided that. Tim said no as well. Tim said we should come up with a fixed amount to credit everyone across the board, if the board approves to do this. **Jim made a motion that we give a \$15 credit.** Jeremy said he doesn't think we need to give a credit. He said he feels most people understand with Covid, it is what it is. Jeremy suggested maybe a \$10 credit for those that come back. He said we should talk about that or reducing dues when we get into the new year. For now, let's get through the season and no banquet, it is what it is. Tim said Jeremy had a good idea. Will said we are trying to have money in the kitty and we keep wanting to give it back. We just need to have people do their due diligence as commitment to the unit and come back. We can have a nice little Barbecue and everybody can shoot the breeze with everybody for a couple hours, he thinks that's that goes a long way.

**Jim adjourned the meeting at 7:55pm.**