

Board of Director's Meeting SGVBUA

1/30/2023

Roll Call

Board Members:

Jeremy Hamlett – President – present

Luis Ortiz – Vice President - present

Tim Triplett — Secretary\Treasurer - present

Kendall McCarthy – Instructional Chair – present

Phil DiPrima – Assignor – present

Will Fortner – 2nd term – present

Jason Plourde– 2nd term- present

Johnny Villegas -2nd term - present

Jack Johnson – 1st term – present

Steve Rose –1st term - present

Jeremy called the meeting to order at 5:42pm. **Luis made a motion to approve the agenda for 1/30/23. Steve seconded the motion.** No discussion. **Everyone voted and approved the agenda. Jason motioned to approve the minutes from 1/23/22. Steve seconded the motion.** Jason said Johnny was at the meeting and he was marked absent. **Everyone voted and approved the minutes.**

Open Forum:

- Nothing.

President's report – Jeremy Hamlett:

- Nothing to report.

VP's Report – Luis Ortiz

- **Ratings**- Luis said he needs assistance with downloading ratings off the website. He will go over the points in discussion that were emailed out to everyone.

Secretary\Treasurer report - Tim Triplett:

- Tim said we have 4 more members who have paid. He will be doing a review of the list to see who hasn't paid, who doesn't have hours, etc. He will reach out to those with hours and see where they are. The website is up to date. Tim paid our first installment of the unit insurance. We have 2 more payments, one in March and one in April.

Assignor's report – Phil DiPrima:

- Nothing to report.

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Instructional Chair report – Kendall McCarthy:

- Kendall was hoping to do a field clinic because of the few members that have yet to do a field clinic. Many of the board members need a field clinic. The fourth is cancelled, and he doesn't want to come out on the 1st for 2, 3 guys. He did a clinic on Wednesday; it was supposed to be 1 person but 8 showed up. He has asked for a list of people who have paid and have not done a field clinic. He plans to go over Study Guide tonight.

Committee Reports – none. They were just formed.

Discussion Items:

- **2023 Season Assignment Distribution Update/Timeline** – Jeremy has to deal with Phil on this and Phil isn't on.
- **School Schedules Not Received** - Jeremy has to deal with Phil on this and Phil isn't on. Jeremy has some schedules. Phil sent him the template and he is assisting with getting them into Arbiter in the master schedule. Phil said he is still looking for a few schedules. He and Jeremy are working together to get things in Arbiter. Jeremy asked if the board could do anything, Phil said yes. Maybe someone could help with pestering and phone calls.
- **2022 Assignor Fees** - Jeremy has to deal with Phil on this and Phil isn't on.
- **Ratings** – Luis covered the points he sent out in email. The Ratings committee is Luis, Johnny and Will. He thinks we should only focus on those who complain about their rating or don't have a rating.
 - We need to identify who are the umpires that have been submitting thorough evaluations.
 - Continue to emphasize to the membership that submitting thorough evaluations is crucial in providing accurate ratings.
 - If possible, to have Phil assign 2 man, low level varsity games pairing an umpire who is not happy with their rating, does not have a rating or requests to be evaluated, with a veteran umpire.
 - Umpires that primarily work one-man games will need to be told that requesting an evaluation may be the only option, unless they have worked with a partner outside of high school baseball and can get that umpire to give us a fair evaluation.
 - I also attached the Ratings Program Document and highlighted a few items I feel we need to discuss and possibly update. The section that talks about deducting 15 points from your rating if you did not fulfill your 75% submissions. Luis feels we should take that off the table. He thinks we should keep the eligibility for playoffs. We should tell the members they should read the document.
 - If anyone knows the status of any of the umpires on the attached spreadsheet please let us know so we can get an idea of their experience level. Use can use

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the spreadsheet to add any info you have. He did talk to Theo Lau and Chad Walton and they are not working this year.

- Phil said he thinks the evaluation system should go away. He thinks it is a waste of time. He would rather see the designated evaluators, the 8, 10, 12 people submit evaluations on whatever games they are working. Otherwise, we will have to train everyone on how to do a proper evaluation and at this point in the season he doesn't see that being possible. Phil said he is also concerned with the numbering system. It says 100 and 150 are division 1 and 2 varsity games and 150 is 3-7. That verbiage can create issues because some schools fluctuate between that ranking. Luis said he agrees. The rating committee needs to get together and discuss how we are going to handle the numbering system; he agrees it may be too complicated. Luis asked if we should remove the part in the document about deducting 50 points and Phil said yes. Phil if we decide to go away from the peer evaluation system and just adopt the select individuals to submit rating evaluations through the website then we should get rid of that verbiage. In all reality the last few seasons' guys didn't submit 75% of their evaluations and still we're assigned to playoff games just because of sheer necessity. Luis said the part on late submissions should be removed too. He said we should keep the description of what the ratings are. Luis will make corrections to the document and resend it out. Jason said he thinks we should let members know if they are working a game with a veteran umpire they can ask to be evaluated. We have to work to make everybody better, not just those who are going to do finals. Johnny said we are going to have to give and take on a lot of these guys. Tim said Phil knows most of the umpires and he will not put someone in a position to fail. Johnny said maybe Phil can give the ratings committee a list of guys who we need to work on and follow up with. Tim said we need to remember we are responsible for training our members and for anyone to say they don't want to be on the field with an umpire is the wrong approach to take. We need to figure out a way to make those individuals better. Tim said Phil can put him with anyone because his job as a member is work with members to make them better. We need to make these situations better not worse. Phil said it doesn't matter who wants to work or not work with whom, the point is we need a rating system everybody needs to be given a rating and so that's the goal. Give everybody a rating and move on. Everyone has their old number, the committee needs to sit down and come up with an adjusted rating for everybody and move on from that. Phil said anyone with personal preferences can go into Arbiter and block the umpire they don't want to work with. Phil said he needs to be part of the rating committee. Phil said we should really focus on the description of the numbers. Phil suggested getting rid of the division 1, 2, 3 through 7 stuff. Jeremy said he thinks it'll be good for Luis and Johnny to take what has been discussed to the committee and start working on some stuff. He thinks Phil had some good input. The only thing he would say is on the evaluations he still thinks there's value in evaluations. But we should take away from it affecting playoff eligibility and it's more affecting if you're a 300 umpire and you want to move up, or a 200 you have to be evaluated to move up.

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- Kendall said for us to take our Rule book, turn to page 79 under the official code of ethics, the second one down. Read it. Take it to heart.

Jeremy said to Kendall if we know the members who need a field clinic, we can do a 30 min Zoom or something. Kendall said we can do it on the 1st. There are 12 members. Phil said we have a field clinic scheduled on the field. Jeremy said lets reach out to those 12 people and do a Zoom. He said email the 12 members and let them know the 1st is the date. Kendall will send an email and schedule it for same time as regular meeting.

Action Items: none

Jeremy adjourned the meeting at 6:29 pm.