

Board of Director's Meeting SGVBUA

9/13/2023

Roll Call

Board Members:

Jeremy Hamlett – President – present

Luis Ortiz – Vice President - present

Tim Triplett — Secretary\Treasurer - present– Instructional Chair – present– Assignor – present

Will Fortner – 1st term – present

Jason Plourde– 1st term- present

Johnny Villegas -1st term - present

Jack Johnson – 2nd term –present

Steve Rose –2nd term - present

Jeremy called the meeting to order at **6:45pm**. **Jason made a motion to approve the agenda**. Johnny seconded the motion. **Everyone approved**. **Jason made a motion to approve the minutes**. Luis seconded the motion. Johnny said Luis mentioned the rating system last meeting, and asked if we are ever going to get around to taking care of it. **Johnny made a motion to amend the agenda and add the rating system update**. Steve seconded. **Everyone approved**. Tim said it would be item number 6 on the agenda. **Jeremy went back to the minutes**. **Asked if anyone opposed the minutes, no one did so they were approved**.

Open Forum:

- Nothing.

President's report – Jeremy Hamlett:

- Nothing to report.

VP's Report – Luis Ortiz

- Nothing to report.

Secretary\Treasurer report - Tim Triplett:

- Nothing to report.

Committee Reports – none

Action Items:

- **Proposed meeting dates** – Jeremy proposed starting in Nov. We have a unit meeting first, newcomers, Zoom, then an in person, then Zoom, then in person. He took away the BBQ. Jeremy said there is 6 class credits to get to the 18 hours. A returning member only needs to go to 4 in person meetings. There would be 2 mandatory field clinics, you only have to attend one. There would also be makeup meeting. Once we figure out the IC we can get their input and availability. Jason asked if we are giving credit for

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concussion videos and stuff like that. Johnny asked if that was up to the IC. Tim said we would need to have a conversation with the new IC before we offer credits for that. Jason asked if this should be tabled for now. Tim said he didn't think we were approving the dates tonight. Jeremy said he was just getting estimated dates based off last year. He matched it up based on last years dates. He only took out the BBQ. If the board or the new IC wants the BBQ, it can be added in. We will approve dates after we get the IC. Tim said when we run this by the IC we need to also add dates for elections, nominations, etc so we don't miss them. Johnny asked Jeremy if he had a date for a closeout meeting. Jeremy said that isn't part of the instructional calendar, that is up to the board to do end of June when the season is complete. This past year was on him. Tim said we should schedule our board meetings if possible and then just change them if we need to so we can make sure we have close out meeting. Jason said we need to be sure to set a date for the playoff meeting. Jeremy said we should also set a tentative date for the Banquet as well. Everyone liked the idea of making a calendar for everything. Jeremy asked if everyone was ok with doing what we did last year to make it easier for people to get their hours. Everyone said yes.

Meeting stopped at 7:00 for IC interview.

- **Budget** – Tim said he sent everyone a copy of the projected budget for next year that that showed our actual balance and potential items that are going to be our expenditures for the upcoming season. He mentioned again about the BBQ and Banquet being high this past year. This year our total expenses are \$5643.00. If we take that number and divide it by 45 members, the per member cost is actually in the area of \$125.40. We currently are charging \$105. At some point we are going to need to talk about raising our dues. Tim said we don't have to raise it \$20 off the bat, he does think we can raise it \$10 this year and then \$10 of \$15 the next year. Yes we can make it, but if we are constantly losing money, we won't. Johnny said why don't we just eliminate the BBQ and just do the Banquet. We have \$1000 allocated for the Banquet. Tim said yes there is \$1000 allocated but it will only cover one or the other. Jack said my rationale on this is, I think we do go up to \$10 a year. That's basically 10%, inflation rate was about 7 or 8% for the last year. So it's kind of in line. And that kind of dovetails into about what we got per game as an increase. So one game, our increase that we got is kind of covering the full year increase and that keeps our prudent reserve in check, and where we want it. That we need my proposal, my rationale. Johnny asked Jack if he was suggesting raise it or raise it in increments. Jack said he would raise it \$10 this year. It falls in line with inflation, we can easily say, one game is the increase in fee, and you'll more than make that up in fees throughout the course of the year. Tim said he agrees. We haven't had an increase in fees in the last 3 years. Johnny asked if 10% is enough to cover. Tim said he thinks it needs to be in increments. He doesn't think we can just ask for a \$20 increase. We're looking out for our members. He thinks we will be okay with just the 10%. But he wouldn't mind seeing a motion where we increase it \$10 this year and \$10 next year. But that's up to the board. Johnny said he thinks we should increase it. He thinks we should let the membership know we are increasing it \$10 this year and \$10 next year. Tim said we need to sell this to the membership. If we increase our membership to 55 or 60 members, we can discuss this because we may not need

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another increase. If our membership is going to stay low like it is, that is going to push us to increase. We are not trying to make a profit. Jason said looking at the sheet right now. With our total expenses, with the 45 umpires what we have currently in the bank balance, that means that after our expenses this coming year, we would have a prudent reserve of like \$900, or something like that. Tim said no we are still gonna be somewhere in the \$4,000 range. We have about 6 people who have already paid for next season. The prudent reserve is about \$2500. Jason asked what our goal is for prudent reserve. Tim said he would like it to be a least one year. Jason said our total expenses is around \$5600 and that is what we are trying to have, right. Jack said yes. The super bowl pool that Jeremy does helps keep us out of a hole. Jason said when he first came on the board we tried raising it to \$125 and we had blowback and had to lower it to \$105. Tim said the blowback was the late fees we tried to do. The CBUA wasn't charging us during COVID and after. They are charging us again and it has made costs go back up. Arbiter and our insurance were giving us discounts and we aren't getting those anymore. Will asked what the raise that we are entitled to get this year. How much of a raise per game are we getting this year. Tim said he doesn't have that number. Will said he thinks doing the increase by 10% is fair and he agrees with it. Tim said we mentioned raising the dues at the Banquet and we said pay now to get it at \$105. Will also agrees just doing a banquet. Tim said the money budgeted for banquet is for one or the other, not both BBQ and banquet. Johnny asked if the \$1000 was just an estimate. Tim said yes. The projected budget is an estimate. Johnny asked if we just have the banquet and increase everything by 10% will we have enough to stay within budget for the banquet. Tim said everything is based on how many returning members we have. Jason asked if research has been done to see what other units are charging for dues. Tim said he will research and see if he can get the information. Jason asked if we could bring others from other units by letting them pay \$105 instead of the \$125. Tim said if they are going to be full members they should pay full dues. Jeremy said number one, he thinks Jack hit the nail on the head. If you go to the gas station or the grocery store. You see what's going on so us raising the dues isn't anything out of the ordinary. He thinks Tim brought up some valid points. We weren't paying for some stuff during the pandemic. We were good to our association. We didn't raise, even though we were saving money, we didn't raise the rates. He just thinks it's time. And to Jason he thinks it's a slippery slope. If we're trying to recruit people from neighboring associations, because fixing this shortage isn't going to be fixed by taking from other units. Jason said that was his question, he didn't know if it looked shady. Jeremy said it doesn't solve the problem. He thinks getting younger people in is how to fix it. Jack made a motion that we vote on this. Will seconded it. **Jack motioned to increase the fees from 105 to 115 for the year for members.** Johnny seconded it. Tim said we need to amend it to be \$115 for members and \$90 for associates. Jeremy said we need to vote this motion down to do that and he thinks we should vote it down anyway. We should finish interviews and get the new IC and then vote on this next meeting. It can be an action item on the agenda. Jeremy thinks we send one informational email out to the membership announcing new IC, instructional calendar and the new dues. Will agreed. Jeremy asked Jack if he wants to get this motion together for the next meeting. **Everyone voted and the motion does not carry.** This will be agenda item next time.

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Meeting stopped at 7:45 for Assignor interview.

- **Audit** – Mike said he has been chairman of the Audit Committee. He chose 2 of our members at large Eddie Gexiola and Stephen Delgado to be on the committee. They went over the numbers, looked at everything that they had, and everything look very good. We started at \$4395.38 cents, total deposits were \$5,505 total withdrawals were 6,067.78 cents, which left the current balance of \$3,832.60 cents. Going over all the statements, with the withdraws and the banquet and the barbecue and the deposits that we have and withdraws, everything all added up. Our current balance Tim sent Mike was \$3,832.60. Mike asked to have the board approve this, so we can close out the 2023 audit season for the unit. Jeremy asked if there was a motion. **Jason motioned to approve the audit.** Will seconded. **It was approved and passed.** Jeremy thanked Mike. Mike said he would be happy to do audit anytime,
- **Ratings** – tabled for next meeting.

Discussion Items:

- none.

Jeremy will contact everyone regarding the next meeting date.

Jason announced information regarding the job fair in the spring at Glendale college. He would like to get a table to recruit new younger members if that is ok with the board. Jeremy said it can be a discussion item next meeting.

Jeremy adjourned the meeting at 8:37 pm.