

Board of Director's Meeting SGVBUA

9/23/2023

Roll Call

Board Members:

Jeremy Hamlett – President – present

Luis Ortiz – Vice President - present

Tim Triplett — Secretary\Treasurer –present

Will Fortner – 1st term – present

Jason Plourde– 1st term- present

Johnny Villegas -1st term - present

Jack Johnson – 2nd term –present

Steve Rose –2nd term – present

Instructional Chair – no IC

Assignor – Phil DiPrima -present

Jeremy called the meeting to order at **6:35pm**. **Steve made a motion to approve the agenda**. Jason seconded the motion. Jeremy asked if the action items could be moved up before discussion items. **Jeremy made a motion to approve the agenda with the amendment to move the action items above the discussion items**. Steve seconded the motion. **Everyone voted and approved the amendment**. Jeremy called for vote on the original motion. **Everyone voted on the original motion and it was approved**. Jason made a motion to approve the minutes. Steve seconded the motion. Jeremy asked if there was discussion. Tim said he is going to push the meeting along as minutes take a long time. He would like us to get business taken care of and then we can chat after he stops recording. Jeremy said he is fine with that. Jeremy called for a vote for the minutes. **Everyone voted and approved the minutes**.

Open Forum:

- Nothing.

President's report – Jeremy Hamlett:

- Nothing to report.

VP's Report – Luis Ortiz

- Nothing to report.

Secretary\Treasurer report - Tim Triplett:

- Nothing to report.

Assignor – Phil DiPrima

- Nothing to report

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Committee Reports – none

Action Items:

- **Instructional Calendar** – Per last meeting, Jeremy created proposed meeting dates and board meeting dates. We can make changes to dates as we need to.

DATES

Monday, November 13 @ 630p – Classroom Meeting – Location - TBD
Monday, December 4 @ 630p – Newcomers Classroom Meeting – Location - TBD
Monday, December 18 @ 630p – **Study Guide** Meeting - Zoom
Wednesday, January 10 @ 630p – Classroom Meeting – Location – TBD **Nominations**
Monday, January 23 @ 630p – Classroom Meeting –Location -Zoom
Monday, January 29 @ 630p – Classroom Meeting – Location – TBD - **Elections**
Wednesday, February 3 – **Field Clinic** – Location & Time TBD
Saturday, February 10 – **Field Clinic** – Location & Time TBD
Monday, February 12 OR 19 @ 630p – Make-up Classroom Meeting – Location - TBD

NOTES:

- **Nine opportunities to receive six class credits to get to eighteen instructional hours**
- **A returning member can receive all credits with only FOUR in-person offerings.**
 - Three mandatory classroom meetings with class credit (9)
 - Mechanics and rules
 - Nomination and philosophy & ethics
 - Elections and final updates for the season
 - Missing any of these three can **only** be replaced by attending the Make-up Classroom Meetings
 - One mandatory Zoom classroom meeting with class credit (3)
 - New rules and points of emphasis
 - Two Mandatory Field Clinics (6)
 - Other instructional meeting credits (3 each – 9 total)
 - BOD approved Study Guide Meeting
 - Newcomers Meeting
 - Make-up Classroom Meetings (1)

BOD Meeting Dates

Monday, September 25 @ 6:30p
Monday, October 9 @ 6:30p
Monday, November 13 @ 5:00p
Monday, December 11 @ 6:30p
Wednesday, January 10 @ 5:00p
Monday, January 22 @ 5:00p
Monday, January 29 @ 5:00p
Monday February 12 OR 19 @ 5:00p
Monday, March 4 @ 6:30p

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Monday, March 25 @ 6:30p

Monday, April 8 @ 6:30p (**Playoff Selection Board Meeting**)

Monday, April 22 @ 6:30p (**Playoff Meeting for Playoff Officials**)

Monday, April 29 (**Banquet**)

Monday, May 13 @ 6:30p

Monday, June 3, @ 6:30p

Monday, June 24 @ 6:30p (**Close Out Meeting**)

- Jack asked the first game day of the year. Phil said 2/10. Jeremy said Dax emailed today around 4:30/5:00 and he has declined due to the stipend of \$500. As we were discussing over the weekend, we can shift to Plan B and take on the instruction amongst ourselves and then figure it out between now and next year and see if we can get someone on board. Jack asked if anyone knew the amount IC's were getting in other units. Phil said it varies, some pay \$400 and then others pay more like Orange County, the guy gets over \$1000. Jack asked what San Fernando or Foothill Citrus get. Phil said San Fernando gets \$700-800. He asked Jeremy if we went up to \$800 would it make a difference. Jeremy said he isn't sure because when Dax was asking the question, he just said, based on our financial situation, we wouldn't be looking to increase it at this point. So Dax didn't even put a dollar amount out there. Jeremy said it might give us the opportunity to revamp instruction and see what direction we want to go moving forward. Then when we get another IC, we can get more direction. Jeremy said if there was a vote to increase the stipend, he would vote against it. He doesn't think we should budge based on our financial situation. Phil asked if we are sure we can't go up to what he is asking. He asked if there was no room to negotiate. Jeremy said he would leave it up to the board. Jack said if we knew what he was looking for it would be easier because we could vote on it and go back to him. We don't want to offer a number and he says I want more. Phil said just say he's asking for \$1000, do we have room in the budget to increase any fees for that stipend. Phil said he thinks the instructional chair position needs to have a head and needs to have a go-to person. And if we handle it as a board or committee, you're going to get conflicting stories. You're going to get conflicting information more so than conflicting information coming out from an IC who may not know everything. For example, there was some misinformation that Kendall put out last year regarding a certain mechanic or saying something in our classroom about the pitching plate being in foul territory. You know little things that are just misinformation. And if we have to go to a committee, people are not going to be sure who to call who to contact. How do we handle rules interpretation. Who's going to attend all of the mandatory meetings that CBUA has. Jason said he agrees with Phil. Jason asked what the possibility is of asking Kendall to come back and do it. Steve said he didn't apply, he doesn't think he wants to. Jason said he thought Kendall wanted to; he just didn't want to apply. Phil said he wanted to. Jason asked Jeremy if all Kendall needed to do was send an email saying he is interested. Jeremy said yes. Johnny asked why we are going backwards. Jason said we have two options, pay Dax more money which we probably won't be able to do or bring

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Kendall back which no one wants to do because of what happened when he left. Johnny asked if we could open the position one more time. Jason said no we don't have time. Johnny asked why we can't open it again. Tim asked Johnny if he had a person in mind for the position. Johnny said yes, he spoke to the person and he couldn't apply. It's Richard I. Johnny said the date to apply passed but Richard wanted to apply. He said he doesn't think going back to Kendall is the right decision. Jason said he would not be opposed to Richard I. Jack said he spoke to Richard, and he is interested in it but he doesn't know if he would take the position or not. Jack said he is ok with opening the position for a week and see if somebody steps up. He agrees with Phil that the position needs a head. Johnny agrees. Tim said why do we need to open it up if we know someone who is interested. Tim said if we open it up again its more than a week because there is a process. He thinks at this point if we know someone interested, we should just contact them. Jack said he is willing to call Richard if the board approves. Jack said he would call tonight and see if he is interested. Jason asked if we need to vote on this. Tim said no, we need to see if he is interested first. We are just having discussion right now. Jeremy said he is ok with it, just be transparent and tell him the amount and make sure he is ok with it. Tim said he agrees. Tim said he would not have minded Dax being the IC. He said he has been doing this position a long time, and he has not asked for a raise or even been offered a raise. He said to give someone else a raise is a slap in the face to him. Tim said he does a lot of work and has been for years and has not even been offered a raise. Johnny said he agrees. Johnny said he spoke to Richard I and he says he will accept the position. Jack said to Tim if he said anything at all that was derogatory towards his pay and his effort, that was not where he was headed at all. Tim said all he was saying is that if we are going to give out raises it should be across the board. Johnny said he agrees. He also asked what we do to get Richard on board. Jeremy said he can reach out to Richard just like he did with Dax and Phil and copy Louie and Tim and say we had our board meeting last night and Johnny let us know that you're interested. Here's the agreement. If it looks good to you, sign in and send it back. Jeremy said that if we are looking to raise the IC then we have to raise the secretary treasurer. He said it speaks to Tim's heart, and even Richard I's heart that if they're willing to do it for whatever that rate is, they're willing to do it for the association, and because they love high school baseball. To them it's not about the money. It's about what they could do for the units. Jeremy said he appreciates Tim, and Richard for wanting to take it to.

- Baack to the calendar, Jeremy asked if everyone was ok with the calendar and revising as we move along. Jeremy said he owns that he drop the ball on the close out meeting, and the nominations and elections. The members can know when the meetings are. We should try to put all our meetings and playoff stuff in Arbiter so everyone can see. Phil said there are some problems with the calendar. Before we go into those he wanted to give his opinion on the IC position.
- Phil asked if we are just going to send a contract to Richard. We aren't going to be transparent and put it out to the membership. Reopen the position. Jeremy said we did

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put it out there and no one applied so we are with in reason to do the steps we have to do to make the unit run. Luis agreed with Jeremy. We opened it up to the membership and one person applied. Phil said he asked the question because he prefers everything to be transparent with what we're doing as a board. If the board decides you don't want to do it, that's entirely up to you. As far as the direction we're going, the guys that have done this before going all the way back to Mr. Sauers. and then having Richard I for a couple of years and having Kendall there's been a lot of progression with what's presented in the classroom, and the amount of effort that's been given, and the field clinics and stuff. There's been progression there, and good information's been given out to our members for the most part. Phil said he doesn't see that happening with staying with Richard I or Kendall or anybody else. Unless it's a fresh face, it's somebody new who has instructional background that wants to teach, and that's what Dax brings to the table is a desire to instruct, a desire to teach, a desire to recruit, cultivate, grow, the membership and for us to not even have a conversation with him as far as what kind of money he's looking at, cause he was never even told what the stipend was until he was sent contract. Tim said he was told before. Phil said where we're going as a unit, and the future of our unit and how we're going to grow is not with Richard I or anybody else, unless it's somebody new that somebody's willing to teach, cultivate, recruit all those things. No disrespect to Kendall or Richard. But that's not their Mo. He asked what we are going to learn in in the next year or 2 years. How are we going to get better. He said we're not. There's nothing new coming to us. There's no new philosophies, no new concepts, no new camps or clinics. There's nothing. So what happens then in a couple of years, when Richard I wants to retire. Do we have a big picture plan here or are we just worried about the next 2 years. Jack said no one that he came across wanted the position. He asked Phil if he had someone. Phil said Dax is that guy. He is the guy that is going to make every one of us better umpires. Johnny said he agrees with Phil about Dax but if we are going to give him an increase then we have to give Tim an increase. He asked if we have the money. Phil said he wasn't going to speak to the budget. But Johnny is right, it would only be fair and equitable that the stipends be increased for both positions. The amount of time an instructional chair and the secretary put into the job is, whatever the stipend is \$500 600, it's pennies on the dollar for your time. Tim just said how much time and effort he puts into doing the minutes, it's killing him. He's not getting compensated for it, not enough. Phil said he has the same feeling when it comes to assigning fees. The board bumped his fee up last year. He didn't ask for it, but he was going to ask for it. What do you think's going to happen next year, the year after he is going to ask for more because everything's going up in life right. Cost of living, our umpire fees are going up. He said his time is valuable and he is going to ask for it. Johnny agreed that both fees need to be the same. Jason said he thinks maybe we bite the bullet for 2 years until we get some of the raised fees we have been talking about and then maybe we can give raises. He doesn't know if it is in the budget for this year, Tim would have to answer if that's possible. Johnny asked if there is a way, we can give a raise to the two positions but give so much this year and then so much next year

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instead of doing it all at one time. Jack said if we do that, we don't even know what the breakpoint is. Tim said he talked to Dax. His number is \$700 if we want to move forward with that. Tim said he will stay where he is at if that is what we want to do. He wants to move the unit forward. He agrees with Phil in regard to bringing in more bodies etc and he feels Dax will do that. Tim said that is a \$200. Jason said he doesn't want to move forward unless Tim gets a raise too. Johnny said he agrees. Jack said he seconds that. Tim said he can't get a raise anyway because he was already voted in for this season. He can finish the season off the way it is. Johnny said he has a problem with that, it's not fair. Jack said he agrees and as a board we can make adjustments. Tim said he thought Dax's amount was going to be more, he doesn't feel we should negotiate if that is the direction we want to go. He thinks we pay and move forward. **Jack made a motion to increase the IC \$200, the secretary treasurer \$200 effective immediately for this year, and we move forward with Dax.** Steve seconded. Discussion opened. Phil said he doesn't have a vote but whole heartedly agrees. Jeremy asked all in favor of increasing the IC stipend to \$700 for the term of the 2 year contract, and then also immediately increasing the secretary treasurer to \$700. **Everyone voted and motion passed.**

- Jeremy asked if we wanted to vote on the calendar or wait until the next board meeting. Phil said he has some dates to go over. He said we should also send them to Dax to make sure he can fulfill the dates. Johnny asked if he should call Richard I and let him know. Jeremy said yes, let Richard know the board voted and we are taking on Dax. Phil said he has a conflict with Monday 10/29. He also wanted to be clear that only one of the 2 field clinics listed is mandatory as stated in the constitution and bylaws. Jeremy said yes, we are giving 2 options but only 1 is mandatory. Phil said 2/10 wont work because it is 1st day of the season. He said 2/12 and 2/19 will probably be school holidays. He suggests moving it to Mon 2/26 unless we do Zoom. If in person then it should be 2/26. Tim said we need to get a site for the meetings. Jeremy said once we have dates set we can go to a school and see if they are available. Tim asked if 1/29 moved to Tues 1/30th worked, everyone said yes. The field clinic on 2/10 needs to be moved. Tim suggested putting TBD and letting Dax fill in another date. The makeup meeting on 2/12 or 2/19 move to Mon 2/26. This also pushes the board meeting. The board meeting can be moved to 2/26. Jeremy said we can delete a board a meeting. Tim said we can delete the board meeting on 3/4. **Steve made a motion that we accept the calendar with the changes as presented.** Jason seconded the motion. **Everyone voted and the motion passed.**
- **Membership Dues –Jack made a motion to increase the fees for general membership from \$105 to \$115, and for Associate members increase \$10 from current amount immediately for 2023-2024 season.** Steve seconded the motion. Jeremy put it to discussion. Phil asked Tim if that small increase per member will cover the additional fees for the IC and the secretary treasurer stipend. Tim said last meeting we talked about the amount actually being more like a \$20 increase. But we were going to not impact the unit with the full \$20 right away. We talked about maybe increase \$10 one year, maybe \$10 the next year. If membership increases, we may not have an increase,

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so that additional money that the secretary treasurer and instructional chair are getting was not part of that calculated increase. Jason is ok if we raise the dues this year and then if Dax gets the membership up maybe we can possibly lower the dues back down next year. Tim said some units don't include the banquet in their dues like we do. If we take the banquet off, we can drop our dues. He said we are not trying to make a profit. We are not trying to continue to increase dues if we don't have to. **Jeremy asked who was in favor of raising the dues to \$115. Everyone voted and motion passes.** Jason asked about the associate members. Steve said the motion was \$10 increase for associate members. Tim asked if he sends out an email to the unit stating the dues have increased and put a date on it. Jeremy said he thinks we talk to Dax first and finalize the calendar. If he is good with the dates, we can send it all out together.

Discussion Items:

- **Instructional and Board meeting location** – Jeremy said we are looking to go back to South Pass. Jason said he thinks we need to talk to Dax about dates first and then we can go to the schools and ask availability. Tim said we don't need to wait. He asked Phil if he could go to the schools and see what the options are. Phil said he can. Tim said we don't need to wait for the IC to come on board. We can ask them now about using the location and then let them know we will send them dates. Jason said he likes San Marino better. Will likes South Pass better. Phil asked what the preference is. Most everyone said San Marino. Phil said he will try San Marino first. If we get that, Tim will need to get an insurance certificate for them.
- **Ratings** - Luis said the first week of April himself, Phil, and Johnny went over line by line our spreadsheet of all the umpires that we had paid at that time and gave a rating. Luis got input from Phil but that was never sent out to the to the membership. Luis asked is that something that he needs to worry about sending out before the season starts or is this something that needs to be done at the end. He thinks we have to wait till the end, because he isn't sure there's new members, and there's probably some that left that are on that list. As far as the ratings program document, just to remind everyone Tim updated our website with that version 2, dated January 30th, 2023 which had some language that was updated. That had to have been approved by the board. He asked the boards input or thoughts on these ratings and sending out ratings. Jason said he thinks we send out ratings to the people who we have already evaluated. New members start at 0. If transfer guys, you get rating from the unit they were at and we go from there. Luis and Tim agreed. Luis asked when we should send it out, Jason said before the season starts. Johnny asked Luis when he sends out the information of the ratings on each individual that are still in the unit if he is going to let them know that this is the rating we have for them from the past season, and that they have an opportunity to raise that rating for this season but it doesn't happen until the end of the season when we go through the selections for playoffs. Luis said he agrees. He will make it clear it is from the past and if they have a problem with the rating to reach out to him.
- **Committees** - Jeremy said that he will start getting the committees together. He will have nominations at the next board meeting. The chair for each committee is board approved, and then, once the board approves it, the chair is able to get their committee, together with a minimum of 3. Tim said the ratings committee is usually chaired by the

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Vice President. Tim asked if he was going to make board members chairs of the committees. Jeremy said he will be reaching out to people the next couple of weeks. There is noting that precludes a board member from serving as a committee chair.

- **Season schedule from schools** - Jeremy said December 1st is the due date for season schedule from schools. In the past Phil has run into issues with schedules being submitted before the deadline. A few meetings ago hands went up saying they would help him with getting these schedules. Work with Phil to get these. Jeremy talked to Chris McNeese and he said he would help get these. Phil will start putting schedules out by Dec 21 with what was submitted by Dec 1. Jeremy asked that we all help Phil with that and he will get his staff to help out again with the data entry. We are going to start filling in the schedule and if schools submit their schedules late, they get what they get or they get no umpire.
- **Jason recruiting at Glendale College in the Spring** - They have 2 job fairs, one in the fall and then one in the spring. The one in the fall is more for like tech jobs and stuff but they're also doing a job fair in spring. Jason would like board approval to get a table. He was thinking he could bring, the uniform, some of the gear, and just try to recruit some of the younger people that may have a good feel for it. He is not sure exactly the date of it yet but when he gets the date, he will definitely let us know. Phil asked if we could do one in the fall. Jason said it wasn't appropriate, it was tech. Jason said other campuses have one and the job placement person can get him in contact with them. Jason said he just sits at a table, no money needed. Everything is all setup for him. Tim said if Jason is ok with it, it might be good to have other bodies there. Jeremy said we can iron it out as it gets closer.

Tim asked Jeremy if he is going to revise the IC contract to add the \$700. Jeremy said yes and he will send it to Dax, Tim and Luis. Jason said we need to revise Tim's contract. Tim said he isn't under contract we just have to update the by-laws.

Next board meeting is Monday, 10/9 at 6:30pm via Zoom.

Jeremy adjourned the meeting at 7:56 pm.