11/13/2023

Roll Call

Board Members:

Jeremy Hamlett – President – present Luis Ortiz – Vice President - present Tim Triplett — Secretary\Treasurer –present Will Fortner – 1st term – present Jason Plourde– 1st term- present Johnny Villegas -1st term – present - late Jack Johnson – 2nd term – present Steve Rose –2nd term – absent

Instructional Chair – Dax Villalta – present - late Assignor – Phil DiPrima -present - late

Jeremy called the meeting to order at **5:15pm**. Jeremy asked if there was a motion for the agenda. **Jason made a motion to approve the agenda**. Will seconded the motion. Jeremy asked if there was any discussion. There was none. **Everyone voted and the motion was approved.** Jeremy asked if there was a motion for the minutes from 10/9. **Jason made a motion to approve the minutes**. Luis seconded the motion. No discussion. **Everyone voted and the motion was approved. approve the minutes**. Luis seconded the motion. No discussion. **Everyone voted and the motion was approved.**

Open Forum:

• Nothing.

President's report – Jeremy Hamlett:

• Nothing to report.

VP's Report – Luis Ortiz

• Nothing to report.

Secretary\Treasurer report - Tim Triplett:

• Tim said only one additional person has paid. Jack asked how many had paid so far. Tim said it is about 10.

Assignor – Phil DiPrima

• Phil said a couple guys on the list from last year are not sure if they are going to make it next season. Raul Ruiz had open heart surgery and surgery on his leg. Jack asked if he would be a good evaluator. Phil said he could but he wouldn't be good at articulating it and doing the paperwork. He can't remember the name of the second person.

• Phil said he has a couple schedules so far. He has made contact with the schools, and they have promised to have them in by the deadline. If he doesn't hear from them a few days before the deadline, he will have others help contact the schools. Jeremy said McNeese will help out too if we need him. Phil said we would wait on him until we really need him.

IC - Dax Villalta

Dax said the first couple weeks he sent out some Monday emails, one included a • download of the CCA manual. He didn't get much traction, only 2 people. The other one notes were attached to a link to the highlights of one of the ALCS championship games with his thoughts. He got a negative response from one umpire. He responded appropriately and cc'ed the board. He didn't hear back. Dax said he would like to thank Steve for contributing to the NFHS Learn information. He hopes to get more information from the board. He thinks the information is useful and pertinent. He is willing to offer credit hours for it. Luis said he thinks, the lack of response to the emails, it might be helpful to give credit for hours if they respond. Dax said they are all interactive, you have to listen to them and answer questions. At the end you get a certificate, and it can be submitted, and they can get credit. Jason mentioned the concussion video for instance, if you complete it and submit the certificate you can get an hour credit. Dax said he would like to make the elementary stuff mandatory because there are concepts, we misconstrue and misapply that could open ourselves up to liability because we need to be refreshed on them. Jason said he thinks it should be done at an in-person meeting. Tim suggested going through it this year and then next year make it mandatory. He said some people don't even use a computer. Phil asked would this be something we offer them as an option to do and give them hours, instead of coming into the classroom. Or do you want to say these are classes they need to do in addition to the 18hrs because next year they will be mandatory. He asked if everything was going to be incorporated into one - online classes, meetings, field clinic, etc. Dax said yes. Phil said that is good because it will make it easier for members to get certified. Dax said he wants to build it into the certification process. He thinks we make a decision, and we push it. We have to all agree on it. Jason said guys are going to get 18 hrs and shut it down. Dax said that is the trick, getting them to do more without realizing it. Dax said maybe we give 1/2 credit for every certificate component. Will said he agreed with giving ½ credit since most components are 20-30 min in length. Dax said maybe give 15 mins credit for each component and then when someone completes 4 components, they get 1 hour credit. We are offering credit for study guides, clinics, in person, etc and if we are giving it out, we get less commitment. Phil said he likes the thought process on that. If people complain, you can tell them they can get 3 hours by coming to an in-person meeting then. Phil said we need to put it out at the meeting tonight or email tomorrow, let them know in addition to our schedule, here are the courses you need to take, and you will get hours for it. Dax said we are going in a different direction, and we need to be all in.

Jason said he sees the vision and he loves it. He thinks it may get rid of some guys who have been the laughingstock of the CBUA. He thinks it may make it harder for Phil because we don't have enough umpires. Dax said he will do what the board wants to do, and he will do it. He said let's not give out instructional credit so easily. Phil said he knows Dax will do whatever he has to do to get people certified. Dax asked do we install it now or advertise it now and do it next season. Jack made a motion that we offer 4 components, the ones Dax picks, for 1 hr of credit starting this season. Luis seconded the motion. Tim said he doesn't think it is enough time. He thinks it should be more than 15 min credit. He is not voting for it. He thinks it should be at least 30 min credit. Phil said we are not giving an hour for each course. Tim said he agrees we shouldn't give away instruction. He said it took him longer than 15 min to login and complete the course. Jason said there are 6 regular meetings at 3 hrs each and field clinic is 3 hrs each. What is 1 hour going to give a guy he asked. Dax said exposure to information that don't know or forgot. Jason said to a guy on the lower end, he doesn't know if it is beneficial because we need 3 hr blocks. They would still need 2 hrs. Jack asked if this could be offered 3 different times – 3 blocks of 4 components. Dax said there are many components baseball related. Jason said instead of letting them go early after in person meetings, show a video at the end. We don't have to give them a free hour. Dax said he is trying to accommodate his curriculum to the schedule the board created before he was on board. Jason said we had to get something on the books. Dax said he could do 5 hrs per meeting. He said people are here because they have to be here not because they want to be here. Phil said he doesn't think we show it at the end because not everyone is there. It should be your own time, mandatory. Everyone voted, 4 for and 1 against. Motion passes.

Committee Reports - none

Discussion Items:

Jeremy said the discussion items were Dax's and he is absent. Tim said Dax wants to switch the Study Guide meeting in Dec to a mandatory meeting. Jeremy said it is already a meeting, that is why we have makeup meetings built in. **This section started again because Dax arrived.**

• Recruitment – Dax said he and Phil have been talking about how to get around people who do not want to, will not or think they are too good to comply. The previous IC had the autonomy to grant certification and the board stood behind it. Dax has had conversation with 5-8 high level umpires who want to come help us. They will certify through him, and he will make sure they do the study guide and take the exam. He has already spent innings with them on the field. They know what a ballgame looks like. You can put them on any game at any point and time and they won't let the ship sink. Dax would like the courtesy extended to him by the board that he has autonomy to certify anyone. We don't have 3-man staffing, we need to train up our people. The people he wants to bring in can help do that along with some of our staff. Tim asked if they are members from other units. Dax said some are and some are not. Some are non high school only, college officials. They have agreed to certify through Dax. Jack said he didn't

think Kendall had autonomy to certify people. Tim and Phil said he did, he would be on the phone or meet them in person, etc to certify. He had guidelines. Tim said he would like to see them attend a meeting or two, so people can see them. Even the people Kendall certified came to meetings. Dax said they would attend some Zoom instruction. He has asked them to help with some instruction. Jason asked if they would pay dues and Dax said yes. Dax said they are coming out because he is calling in favors. Phil said these guys would not be assigned to 2-man JV games. They will get high profile 2-man games or anchor on 3-man crew. It will give Phil more flexibility. Phil said Rio Hondo league voted out 3 man crews. Will said what Dax and Phil have said makes sense. He said we owe Phil because he has gotten us more 3 man games. Jason said we need to train the guys that are in the unit now. Dax said they are coming to train the unit. Jeremy said it is in the constitution already that Dax has autonomy so we don't need to vote on it, he can just present it to us which he has just done. Johnny said we as a board allowed the last IC to do some things that maybe we shouldn't have. If we don't like something, we will speak up. Dax said he is good with that.

- Mandatory Cage Sessions Dax thinks we need a clinic the focuses on cage work. This may take precedence over a general field clinic. This will be mandatory. Phil has found us a place. We can do sessions alphabetically. We can do 2 hrs of dedicated cage work. Phil said it has to be called a field clinic.
- Sadler Insurance Dax said he uses Sadler Insurance. They can probably get us a reasonable group rate. Tim said he hasn't followed up yet. He said we have not paid our policies yet. Phil said Tim is super busy with work and asked if someone else wanted to call and get the information for him. Tim said if someone wants to help let him know. Jack said he would help.
- **Staff evals/assessments** Dax said he will talk with Luis about this. He thinks it is important to get eyes on umpires.
- NFHS Learning Center discussed above
- **December Study Guide** Dax said he was thinking of doing this in person. The material is exceptional. He wants to get a fill of the engagement of the unit.

Action Items:

• **Committee Chair Nominations** – Jeremy said he is going to ask Steve Delgado to be the Banquet chair again. He is going to ask Mike Martinez if he wants to be the Audit committee chair again. Luis Ortiz is chair of the Ratings committee. He is going to wait until after tonight's meeting to see who shows up to assign the other committee chairs. Jeremy said he wants involvement from other people. The meeting went back up to Assignor and IC report as they arrived late.

Next board meeting is Monday, 12/11 at 6:30pm via Zoom.

Jeremy adjourned the meeting at 6:30 pm.